



**LITTLE ROCK SCHOOL DISTRICT
810 WEST MARKHAM STREET
LITTLE ROCK, ARKANSAS 72201**

**MINUTES
SPECIAL BOARD MEETING
Thursday, December 12, 2013**

The Board of Directors of the Little Rock School District held a Special Board Meeting on Thursday, December 12, 2013, in the Boardroom of the Administration Building, 810 West Markham Street, Little Rock, Arkansas. President Greg Adams presided.

MEMBERS PRESENT:

Greg Adams
C. E. McAdoo
Jody Carreiro
Leslie Fiskien
Tara Shephard

MEMBERS ABSENT:

Norma Johnson
Dianne Curry

ALSO PRESENT:

Dexter Suggs, Superintendent of Schools
Lisa Muldrew, Recorder of Minutes

I. CALL TO ORDER / ROLL CALL

Mr. Adams called the meeting to order at **5:05 p.m.**

Five members of the Board were present at roll call; Ms. Curry and Ms. Johnson were absent.

II. PURPOSE OF THE MEETING

The meeting was called to conduct a hearing related to an employee background check waiver.

III. ACTION AGENDA

A. Employee Hearing

The hearing was requested by employee <HM> to be open. <The employee> represented herself, and reported she was employed as a substitute custodian by the LRSD from August 2003 to May 2007. She reapplied with the LRSD in November of 2012. At that time, her background check was returned by the ADE with a disqualifying offense in her background.

<The employee> requested a waiver of the disqualifying offenses, including a charge of terroristic threatening and an illegal drug related charge.

Mr. Robert Robinson noted that <the employee> did not falsify her background history when applying for her position.

Board questions/clarifications were asked:

1. Mr. Carreiro asked <the employee> if she left town in good circumstances. <The employee> stated that she left town for employment.
2. Mr. Adams needed clarification on <the employee> being rehabilitated. <The employee> explained an altercation she had with her father where she said she was going to kill him. These actions caused DHS to request <the employee> be rehabilitated before working with young children. She was mentored by a lady named Ms. Martha.
3. Ms. Shephard also needed clarification on why <the employee> had to go through DHS. The answer to this question was related to her employment working with young children; you have to be cleared by DHS (Child Maltreatment Registry).

Lori Diamond, a Public Relations specialist with the LR Convention and Visitors Center testified as to the character of <the employee>.

ACTION:

Mr. McAdoo moved that the Board accept option one, to grant the requested waiver. Mr. Carreiro seconded the motion, including the adoption of a resolution granting the waiver. The motion carried unanimously.

ADJOURNMENT

There being no further business before the Board, the meeting adjourned at **5:24 p.m.**

APPROVED: _____

Greg Adams, President

C. E. McAdoo, Secretary