MINUTES
July 27, 2016

The agenda for July 2016 was submitted by Superintendent Mike Poore to the Arkansas Commissioner of Education, Johnny Key, serving as the LRSD Board.

I. CONSENT ITEMS

A. Minutes

Minutes from a meeting dated June 23, 2016 were submitted and approved as written.

II. BOARD POLICY AND REGULATIONS REVIEW

A. Board Policy Revision Second Reading: GCCAC Family and Medical Leave Policy

The Family and Medical Leave (FMLA) Policy, GCCAC, was updated to include specific information on military-related FMLA leave and military caregiver leave information. Eligibility criteria were also updated.

Approval was granted on the second reading.

III. HUMAN RESOURCES

A. Personnel Changes

Routine personnel changes were included in the agenda. All personnel changes were approved as submitted.

B. Substitute Compensation Increase

An increase in compensation for substitute personnel was requested. The administration recommended approval of the substitute pay rate increase from $65 per day to $80 per day for degreed, certified, and long term substitutes.

The increase was approved.

C. 2016-2017 Employee Workday Calendars

Select employee contracts were reduced due to impending loss of desegregation funds. The Board was asked to approve all calendars for the 2016-2017 school year.

2016-2017 Employee Workday Calendars were approved.

D. 2016-2017 Salary Schedules

The Board was asked to approve the 2016-2017 salary schedules.
All salary schedules were approved as presented.

IV. FINANCE & SUPPORT SERVICES

A. Minority and Women Business Enterprise (MBE/WBE) Monthly Reports

The monthly reports were provided as part of the agenda and were accepted as submitted.

APPROVED: 8/25/16

Originals signed by:
Michael A. Poore, Superintendent

Approved by:
Johnny Key, ADE Commissioner