

## EXECUTIVE SUMMARY

**Topic:** Commissioned School Security Officer (CSSO)

### Short Summary:

It is recommended that the LRSD Security department be allowed to implement a Commissioned School Security Officer (CSSO) program for the 2019/2020 school year. This would include arming a total of 10 security officers broken down as four patrol officers, two investigators, three supervisors, and the director.

### Background:

Currently the LRSD has armed school resource officers (LRPD) at all middle and high schools. While the elementary schools are covered by Little Rock School security patrol officers, they are not armed.

On November 30, 2018 the Governor released the Arkansas School Safety Commission Report. Several recommendations as listed below recommended an armed presence on campus.

#### Law Enforcement and Security Subcommittee

##### Recommendation 1

No campus should ever be without an armed presence when staff and children are attending class or a major extra-curricular activity.

##### Recommendation 5

If a school district authorizes the use of the CSSO program, that policies, protocols, training, and selection go above the minimum standards required, to include standard psychological exams, random drug screening, extensive firearms handling training, and regular training with law enforcement.

##### Recommendation 6

Schools should consider strategies that layer and build redundancy for optimal security.

On December 18, 2018 the President of the United States released the final report of the Federal Commission on School Safety.

#### Chapter 13 – Training School Personnel to Help Ensure Student Safety

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Examples of effective training programs include among others the Arkansas Commissioned School Security Officer Program.

### Evaluation:

The addition of armed security officers to the department will strengthen not only our commitment to student and staff safety but also add an additional layer in the quest for optimal security.

As a possible option the LRSD is exploring taking over all deposit pick-ups for the district. This would result in a possible cost savings measure and would require armed security officers.

LRSD will follow all guidelines set forth by the Arkansas State Police and Act 393 regulating CSSO's which includes 60 additional training hours, of which 16 are firearms training to the law enforcement standard. In addition to this the LRSD will impose the following regulations, as

previously presented to the board.

- Psychological Evaluation (Law Enforcement Standard)
- Continued practice of random drug tests
- Officer worn body cameras
- Additional annual training to include but not limited to the following
  - o Handcuffs
  - o Defensive Tactics
  - o Verbal De-escalation
- Less than lethal training and implementation
  - o Oleoresin Capsicum Spray (OC or Pepper Spray)
- Additional training with LRPD

**Recommendation:**

- **Action Steps for Board of Education**
  - o **Consider if community or staff needs to see this.**

The Director of Security request that you approve the district to implement a Commissioned School Security Officer (CSSO) program.

**Action Steps to be taken:**

1. Implement program
2. Select and implement equipment
3. Select and train staff

**Strategic Plan Alignment:**

This effort aligns with recommendations by the Governors School Safety commission and follows the recommended training in the United States President’s Federal Commission on School Safety

**Fiscal Impact**

Total one-time cost		\$30,000
Yearly stipend	\$2,500	\$25,000
Total First year		\$55,000

**Critical questions for Board to consider:**

**REFERENCES: (List titles of relevant background reports/source materials and include location of the documents.)**

**Please put page numbers on all documents. Material should be paged 1 – 300.**

Attachment – Cost breakdown

**Date submitted** \_\_\_\_\_

**Submitted by** \_\_\_\_\_

## CSSO Cost Analysis

Item	Cost per officer	Total
Initial training	\$1,200.00	\$12,000.00
Psch Eval	\$450.00	\$4,500.00
Firearm and ammun	\$600.00	\$6,000.00
Additional duty gear	\$350.00	\$3,500.00
Body Cam	\$400.00	\$4,000.00

Total one time cost		\$30,000.00
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Yearly Stipend	\$2,500.00	\$25,000.00
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Total first year		\$55,000.00
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