



LITTLE ROCK
SCHOOL DISTRICT

Safety and Security

Arkansas School Safety Commission Preliminary Report

Issued July 10, 2018

Final to be issued on November 30, 2018



1. The Commission recommends that no campus should be without armed presence when staff and children are present.
 - a) The LRSD has an armed school resource officer at all Middle and High schools. The LRSD has proposed arming a patrol security officer in each zone which would give the Elementary schools armed coverage.
2. Schools should have at least one SRO for each LEA. An LEA could include the district or individual schools depending upon the geographic size.
 - a) The LRSD has 21 SRO's across the district. One is assigned to all Middle schools and two to each High schools with the exception of Parkview which has one SRO.
3. A Memorandum of Understanding should be developed that consistently identifies the roles and responsibilities of SROs.
 - a) The LRSD currently has an MOU and contract in place with LRPD. This contract and MOU has been copied and used with several other districts across the state.
4. SRO's should receive specialized training.
 - a) The SRO's assigned to LRSD receive extensive specialized training each year and consistently use our buildings to train in.



5. All schools that use CSSO's on campus should adopt a similar policy as the policy implemented by Clarksville School District. The policy should include a standard psychological exam, random drug screening, and a requirement that members train regularly with local law enforcement.
 - a) The plan that I presented a couple of months ago included additions to the training including a law enforcement standard psychological exam. All LRSD security is currently subject to random drug screening and during a meeting with LRPD Chief Buckner, training with law enforcement and the utilization of their training facility was discussed and agreed upon.
6. Does not apply to individual districts.
7. Schools should use combinations of strategies to secure schools including using retired law enforcement or auxiliary officers as CSSO's. Schools should allocated office space within the school for a law enforcement officer to use during the day.
 - a) The LRSD security patrol and investigative unit has several former/current law enforcement officers and former military. The LRSD has several schools where law enforcement routinely stops in, including one school with a game and fish officer. The LRSD security department provides access badges to all of these officers so that they may enter our buildings at any time.



8. Every district should be required to form a district safety and security team to conduct safety and security audits and develop and implement all hazard EOPs.
 - a) The LRSD requires all schools to submit an EOP at the beginning of each year to Safety and Security. My team and myself conduct regular audits of the schools each year. The district EOP plan has been rewritten to include an all hazards approach and align with the Incident Command System. As I have an extensive background in Emergency Management and teach Emergency Management courses for Arkansas State University, all plans are reviewed and approved by myself to insure that these guidelines are followed.
9. Each Campus should designate a staff member as a school safety coordinator. This person should also be a member of the district's safety and security team.
 - a) All campuses currently have this.
10. Does not apply to individual schools.
11. The law should be changed to require schools to provide an up-to-date floor plan of all buildings to the county emergency manager.
 - a) Detailed floor plans of all buildings have been provided to Emergency Management, LRPD, LRFD, MEMS, and the Sherriff's Office. The LRSD is currently assisting Emergency Management on updating the County EM plan.



12. School safety assessments should be conducted every three years.

- a) The LRSD Security department completes full school safety assessments once a year and does random assessments each month. These assessments are approved by myself as I am certified in school safety assessments.

13. School climate surveys should be completed and a plan of action should be implemented.

- a) The LRSD currently does this quite often. The last one was done just a few months ago. This is handled by the communication's department and then collaborated on with my department.

14. Schools should be required to implement an evidence-based anti-bullying program.

- 12. The LRSD has a team that reviews all discipline referrals that include bullying. If the bullying is found to be true then wrap around services are provided for the student.

15. Student access to mental health should be enhanced. School districts should be encouraged to apply for the ADE School Based Health Clinic Grant.

- a) The district has extensive mental health resources available to students. We also have one school, Stephens, that participates in the ADE grant.



16. Each school district should establish a behavioral threat assessment team and process.

- a) In collaboration with LRPD we have an extensive behavioral threat assessment team. We have used this team on several different occasions including being in a student's living room at 11:30 PM.

17. School districts should maintain a common communication system to be utilized by school officials.

- a) The LRSD has a communications department and reports all threats to parents expeditiously and with detail.

18. School districts should implement a strategy to promote anonymous reporting of suspicious behavior.

- a) The LRSD operates two different anonymous reporting systems. One is a designated phone number and the other is an app.

19. Does not apply to individual school districts.



➤ Commission School Security Officers – ACT 393

➤ 60 Training Hours – Regulated by Arkansas State Police

➤ 3 Phases of Training

➤ **Phase 1** – 8 Hours of Training – Private Security Officer

- Legal Authority & Field Note Taking and Report Writing

➤ **Phase 2** – 16 Hours of Training – Commission Security Officer

- Use of Deadly Force and Arkansas Law

- Weapons and Safety

- Live Fire Training, Marksmanship, and Qualification

- Fundamentals of Firearms, Holster Drills, Dry Fire Exercises, Practicing and Evaluation, and Tactical and Emergency Reloading

- Pistol Qualification – Law Enforcement Standard

➤ **Phase 3** – 36 Hours of Training – Commission School Security Officer

- Legal Authority related to firearms, power, and authority of CSSO.

- Active Shooter Training – ALERRT Law Enforcement Training

- 16 Hours of Active Shooter Training

- Active Shooter Simulations and Live Fire Range Practice

- 10 Hours of Shoot/Don't Shoot Drills, Rapid Situational Awareness, and Simulated Live Fire Exercises

- Trauma Care – CPR & Wound Management

- Defensive Tactics – Striking, Handcuffing, Joint Manipulation, and Weapon Disarming Exercises

- Weapons Retention Training



➤ **Additional Training Required by LRSD**

- Psychological Evaluation (Law Enforcement Standard)
- Officers Body Cameras
- Additional Annual Handcuff Training
- Additional Annual Defensive Tactics/Verbal De-escalation Training
- Additional Less Lethal Training
 - Ex, Pepper Spray, Taser

