

**Little Rock School District
Certified Personnel Policy Committee Meeting Minutes
April 20, 2020 at 3:00 p.m.
Zoom**

Called to Order at 3:10 p.m. by Chair LaKeitha Austin

Present: Ollie Anderson, LaKeitha Austin, Kelsey Bailey (at request of PPC), Britani Brooks Nolan Brown, Erica Curruth, John Daniels (at request of PPC), Erin Duck, Renee Edmondson, Gladys Godley, Antonette Henderson, Aretha Jackson, Etoyi Jones, Jenna Jones, Cathy Koehler, Stephen Lanford, Betty Larry, Katie Leberge, Michelle Mills, Eliz Morris, Ryan Parson, Boyce Pearson, Megan Prettyman, Robert Robinson, Wanda Ruffins, Randy Rutherford, Jessica Sanders, Shelly Stacker, Twyla Tate, Emily Vaughn, Michelle Walls, Tonia Weems, Doris Wesson, Jennifer White, Katie Wooding, Kelly Simon, and Holly Richards.

Chair Austin thanked all for their flexibility meeting by Zoom due to schools being closed. In order to speak during the meeting, place a message in Chat so she can follow the order.

Motion to Approve March 31, 2020 Minutes with Correction

Moved – Parson Seconded – Pearson Vote 39 – 0

Motion to Set the Agenda with Flexibility without Objection by Chair

No objections

Motion to Postpone Action on Section 3 Items Until Requested Information is Provided

Moved by Mosby Seconded by Pearson Vote 39 -0

Athletic Coaches Contract - Proposal to extend the length of the High School Head Coaches' Contract in Basketball (Boys & Girls), Football, and Volleyball in bring them into alignment with their peers in the 5A, 6A, and 7A. The PPC was presented with a Power Point that demonstrated that this was a continuation of work began five years ago by Athletics Committee comprised of LREA members who were coaches & site-based Athletic Directors. The Athletic Committee revised the Coaching Job Description and the Evaluation Instrument. They reviewed the length of contracts and the amount of stipends in districts in the same classifications as LRSD high schools.

LRSD Athletic Director John Daniels and CFO Kelsey Bailey answered questions from the PPC members. CFO Bailey said that the cost would be revenue neutral. LRSD is combining two high schools into one in the 2020-21 school year which creates a savings in Athletic Salaries of approximately \$300,000. The cost of this proposal to LRSD is approximately \$240,000 creating a savings of \$60,000.

Vote: For – 36 Against – 1 Motion Carried

Staff at Hall, McClellan, Fair, & Rockefeller Q & A Led by Chair Austin

LRSD Human Resources Executive Director Robert Robinson provided answers. He does not have the number of staff members who are impacted. LRSD will meet the May 1 deadline for Certified Staff and June 1 deadline for the Classified Staff per state law.

There will be a displaced list.

There is not an option to do anything else because the ADE State Board voted to do this.

Interview Notes can be FOIAd.

There is not a policy that provides for military service preference in LRSD when applying for positions.

Proposal for Administration Evaluation

Nolan Brown that the proposal is based on a growth model. He has research on other districts that are doing this. Question asked if this could open the door for students and parents to evaluate teachers.

A Small Group that will include Nolan Brown and Wanda Ruffins to work on the details and bring it back to the PPC.

Comments/Questions/Concerns

Last day for new instruction will be May 21st.

Students must complete work by last student day.

How are we making up the two days? Superintendent will be forth coming with that information.

Next Steps

Begin work on Salary and Benefits

Next Meeting

Monday, May 18, 2020

Motion to Adjourn – Prettyman

Adjournment – 5:15 p.m.