

Little Rock School District
Certified Personnel Policy Called Committee Meeting Minutes
September 28, 2022 at 5:00 p.m.
Zoom

Called to Order at 5:00 p.m. by Chair LaKeitha Austin

Present: Michele Walls (Bale); Shelly Stacker (Brady); LaToya Davis-Stewart (Carver); Kimberly Crutchfield (Central); Sarah Burbank (Chicot); LaKeitha Austin (Cloverdale); Ken Milton (Dunbar); Tina Ross (Fair Park ECC); Rhonda Smith (Fulbright); Tracy Barbarotto (Gibbs); Liz Morris (Jefferson); Etoyi Jones (Mabelvale Elem); Antonette Henderson (Mann); Paula Lee (Otter Creek); Katie LaBerge (PHE); Tonia Weems (PHMS); Sandy Lasley (PVMS); Casey Smith (Rockefeller); Cathy Koehler (Southwest); Tyrone Davis (Stephens); Megan Prettyman (West); Betty Larry (Washington); Erica Curruth (Watson); Robert Robinson (Administration); Nancy Rousseau (Administration); Renee Kovach (Administration)

Absent with Notification: Emily Vaughn (Forest Heights); Edith Ewings (Hall); Jason Bailey (Parkview); Teresa Knapp Gordon (Terry);

Absent without Notification: Erin Duck (Forest Park); Holly Richards (Geyer Springs ECC); Philita James (J.A. Fair); Evelyn Woods (Metropolitan CTE); Vickie Short (Wakefield);

Schools without Representatives: ACC, Baseline Academy; Fair Park ECC; Hamilton; JDC/PCDE; King Elem; Mabelvale MS; McDermott Elem; Parkview HS; Roberts Elem; Western Hills Elem; Williams Elem

Motion to Set the Agenda with Flexibility

Moved – K. Crutchfield

Seconded – M. Prettyman
Vote *For*: 26 (Unanimous)
Motion Carried

Motion to accept the 2022-23 Retention Incentive Proposal from the Little Rock School Board.

Moved – L. Morris

Seconded – P. Lee
Vote *For*: 11
Vote *Against*: 4
Abstain: 9
Motion Fails

Retention Incentive Discussion and Amendment Process

Move that the 2022-23 Retention Incentive Proposal from the Little Rock School Board be amended to be paid to certified employees who completed a year of service during the 2021-22 school year as defined by Arkansas Teacher Retirement System. Further, the 2023-24 Retention

Incentive be paid to certified employees who completed a year of service for the 2022-23 school year as defined by Arkansas Teacher Retirement System.

Moved - C. Koehler

Seconded – P. Lee
Vote For: 7
Vote Against: 16
Abstain: 2
Motion Fails

Move to amend the 2022-23 Retention Incentive Proposal from the Little Rock School Board be in the amounts to \$4,000 in November, 2022 and \$1,000 by September 30, 2023.

Moved - K. Crutchfield

Seconded – M. Prettyman
Vote For: 14
Vote Against: 11
Abstain: 2
Motion Passed

Motion to accept the 2022-23 Retention Incentive Proposal from the Little Rock School Board as amended.

Moved – L. Morris

Seconded – P. Lee
Vote For: 11
Vote Against: 4
Abstain: 9
Motion Fails

Motion to accept the 2022-23 Retention Incentive Proposal from the Little Rock School Board.

Moved – L. Morris

Seconded – R. Robinson
Vote For: 11
Vote Against: 3
Abstain: 9
Motion Fails

Move to accept the 2022-23 Retention Incentive Proposal from the Little Rock School Board be amended amounts to \$3,000 in November, 2022 and \$2,000 by November 30, 2023.

Moved – L. Morris

Seconded – S. Burbank
Vote For: 18
Vote Against: 1
Abstain: 4
Motion Passes

Next Meeting: Monday, October 10, 2022 at 5:30 p.m. (Zoom)

Motion to Adjourn: M. Prettyman

Adjournment: 6:50 p.m.