

## LRSD July 12, 2021 Minutes

- Motion to adopt agenda with flexibility Kristy Mosby, Second Michelle Walls
- Accept June: Doris Wesson, Second Ryan Parson
- Lakeitha manage buildings that don't have PPC rep
- September will be PPC training for PPC members. Lakeitha is developing this training.
  - Plan is to do it in person
  - Reserve room at tech center.
  - Will have both zoom and in person options
  - Classified PPC and admin will be invited as well
- Covid Leave
  - Looking at bringing something to the board. Nothing official so far.
  - Looking primarily at those who actually get covid, not for those who need to quarantine.
  - It will happen quickly
  - Randy Rutherford will keep Lakeitha Austin updated
  - Michelle Mills advocated emailing board members to let them know your thoughts on this issue.
- Professional Development and Summer PD
  - PD can be finished during the year according to the district PD site
  - Reach out to Erica McCarroll with questions
- Teacher Pay Scales
  - Shared drafted proposal from the salary committee
  - This is a draft, send input to committee members (L. Austin, T. Knapp Gordon, M. Prettyman, K. Mosby)
  - If this proposal went through, stipends would go to an index tied to starting salaries so this means after 2023-24 school year if starting salary increases, stipend increases
  - Kelsey Baily is currently drafting actual schedules
  - Classified staff's increases would be based on that study
  - Millage needs to be passed. Ideas to help that happen: have teachers explain why it should be passed. Want to be transparent. Still under lawsuit, need to complete McClellan. Have to do that building before salaries. This is why Millage is so important
  - In closing of the sites, PPM guarantees jobs for teachers because of displaced list
  - PPC draft letter of support for millage? This could let community know our perspective
    - LaKeitha will draft something after she finds out the legalities in order to do so
  - LRSD board will be having roundtable discussions about millage increase in August

- Since this is an off-year election, we really will have to get out the vote because otherwise election numbers will be down. Teachers should talk to teachers and they're sharing the message to make sure this passes
- Also need to get out info to parents during check in/enrollment
- There are rules on what we can do and can't do as a school district. Rutherford will get us list so we don't break the law. Eric Walker would be one to talk about this to confirm
- Buildings closed on building condition, what are those conditions? How would this be determined? Need to research
- Can PTA pass out info? Depends. Can outside of school as long as they're not using school items. This will be clarified in do's and don'ts
- What definition is the district using to determine under enrollment? Model used based on student enrollment for staffing. Number for elementary is above 200 kids. Staffing efficiency model.
- Voluntary Transfer deadline is May 1<sup>st</sup> per PPM. July 1<sup>st</sup> is what was used this year per Mr. Robinson without permission from current password. Now need mutual consent between principals, unless it's a promotion. Then that could still happen.
- Secretaries getting stipend with student population is above certain number? Looking for documentation. Refer to Mr. Robinson
- Sick leave proposal should be presented to board
- By law committee will be meeting next week. Zoom link forthcoming
- Keep zoom as option for meeting even if returning to in person meeting
- Look into providing CIC training too for next year
- Having conversation about continuing Vaccine Clinics. Numbers were low for middle school vaccine clinic turn out.
- Legislature passed law, no one can be required a mask. Work on wording to try to highly encourage. Parents can ask teachers to make sure their own kids wear a mask. DESE guidance in coming weeks will help with this.
- Still have supply of masks and cleaning supply and principals just have to ask for it.
- Ignite is still open for enrollment. Anyone who wants to go virtual can still go virtual. Semester requirement. Have to stay at least that long.
- Town hall meetings will be in person, but broadcast on youtube. Can comments be turned on for any broadcast? Will check. Part of problem was no way to screen inappropriate comments.
- Enrollment stays with homeschool if they go virtual this year.
- District has yard signs that say proud supporter of LRSD. PPC members, get a sign, share it on social. We need to advertise the district

Motion to adjourn, Randy Rutherford, Second Doris Wesson

Present:

- LaKeitha Austin
- Nacncy Fancyboy
- Antonette Henderson
- Betty Larry
- D. Smith (visitor)
- Doris Wesson
- Elizabeth Morris
- Emily Vaughn
- Erin Duck
- Heather Blockett
- Holly Richards
- Kristy Mosby
- Lana Chaffin
- Megan Prettyman
- Michelle Mills
- Michelle Walls
- Nanette Stacker
- Randy Rutherford
- Renee Edmondson
- Shani Baker
- Tracy Barbarotto
- Wanda Ruffins