

**Little Rock School District
Certified Personnel Policy Committee Meeting Minutes
August 17, 2020 at 5:30 p.m.
Zoom**

Called to Order at 5:35 p.m. by Chair LaKeitha Austin

Present: Ollie Anderson, LaKeitha Austin, Heather Blockett, Warren Booker Jr., Brittani Brooks, Jennifer Croft, Erica Curruth, Erin Duck, Nancy Fancyboy, Gladys Godley, Antonette Henderson, Julie Hunt, Etoyi Jones, Jenna Jones, Cathy Koehler, Stephen Lanford, Katie LaBerg, Michelle Mills, LaToya Morgan, Liz Morris, Kristy Mosby, Ryan Parson, Boyce Pearson, Megan Prettyman, Holly Richards, Robert Robinson, Wanda Ruffins, Randy Rutherford, Kelly Simon, Angela Smith, Nanette Stacker, Twyla Tate, Emily Vaughn, Michelle Walls, Judy Ward, Tonia Weems, Doris Wesson, Jennifer White

Motion to Set the Agenda with Flexibility

Moved – B. Pearson Seconded – J. Ward

Vote *For*: 38 (Unanimous)
Motion Carried

Motion to Accept the Minutes from June 15, 2020

Moved - B. Pearson Seconded by Warren Booker Jr

Vote *For*: 38 (Unanimous)
Motion Carried

Motion to Accept the Minutes from June 22, 2020

Moved - G. Godley Seconded by M. Prettyman/
with necessary corrections. Added to attendance: Tonia Weems, Katie LaBerge, Brittani Brooks, and Holly Richards)

Vote For: 38 (Unanimously passed)
Motion Carried

Motion to Accept the Minutes from July 20, 2020

Moved - by K. Mosby Seconded - D. Wesson
with necessary corrections. Added to attendance: Angela Smith, Katie LaBerge, Jennifer Croft, and Holly Richards)

Vote For: 38 (Unanimously passed)
Motion Carried

PPC School Site Election Process – Each school will be represented by one certified person elected by the certified staff at the school site. Chair LaKeitha Austin will email the certified staff at each site that needs to conduct an election for nominees and then follow-up with an email vote.

Q & A session with LRSD Administration on the PPC Executive Director for Secondary Education Randy Rutherford and one question was answered by Executive Director for Human Resources Robert Robinson before he left the meeting.

Q: Where are our devices that make us one to one? We have enough to send home to virtual students (barely with I-Pads K-2). There are not enough devices for the face to face/ in person students.

A: Mr. Rutherford states that Mr. Ruffins is working out the plan. They spoke today. LRSD will do some sharing between buildings. Some schools have more devices than others. (LRSD will give the excess devices to other schools who need it.) There will be delivery of I-pads and Chromebooks- they are being moved around this week to the schools who need them. Also, several more chrome books are on order and will be set aside for the schools who have a need.

Q: How will substitute teachers access Schoology? If a teacher gets sick or takes leave, who will load the lessons into Schoology?

A: Mr. Rutherford states that each principal has access to everyone's Schoology account. The principal may ask a grade level or team leaders to share lessons to load into the absent teacher's account. The principal can have access to load lessons into the teacher account. Substitutes have not been trained yet.

Q: Are we required to livestream all day? How long are students on the computer in person vs. virtual or should it be the same?

A: No. There are 2 hours of interactive Zoom (or messenger) although you may only be on there for 30 minutes at a time for virtual students if you are logging in and out to meet with them. Then students may work independently on assignments on the computer for longer to complete work.

Q: Who will decide what number of infections will close a school or the district? Does the district have a number? How many teachers or students get sick before a school or district closes?

A: Mr. Rutherford states that this is determined by the Health Department regarding how much community spread has occurred within a school. This decision is up to the Arkansas Health Department who will then advise Mr. Poore.

Q: What is the district wide number breakdown/ percentage of virtual vs. face to face students?

A: Mr. Rutherford states that it is about 50/ 50 but that some schools look different. It depends on each school. This week, several families have changed their mind and gone virtual so we have to be ready to do both.

Q: What if a child has a medical need or a doctor's waiver to not wear a mask? Can students take the mask off in class?

A: Mr. Rutherford states that a student might have a note from a doctor but most likely those kids will go virtual. (I am not sure if this answer meant that this becomes a mask waiver because there was some interrupting on the Zoom and questioning)

Mr. Rutherford states that kids are required to wear a mask at all times and if they take it off there is no tolerance. The parents will be contacted and the student will be asked to do school virtual if they will not wear a mask.

Q: In the past, we have had 5 days of sub lesson plans ready in case of an emergency? Do we need to have 5 days of lesson plans ready in Schoology?

A: Mr. Rutherford states that would be ideal so that each class will be ready for virtual or in person lessons. He would like teachers to have sub lesson plans for Schoology because that is what we are using now.

Moved Adjournment at 7:24 p.m. – W. Booker, Jr.