

**Little Rock School District
Certified Personnel Policy Committee Meeting Minutes
August 9, 2021 at 5:30 p.m.
Zoom**

Called to Order at 5:32 p.m. by Chair LaKeitha Austin

Present: LaKeitha Austin, Shani Baker, Tracy Barbarotto, Heather Blockett, Lana Chaffin, Jennifer Croft, Erica Curruth, Erin Duck, Renee Edmondson, Gladys Godley, Teresa Knapp Gordon, Antonette Henderson, Jenna Jones, Cathy Koehler, Alice Kunce, Katie LaBerg, Betty Larry, Sandie Lasely, Michelle Mills, Latoya Morgan, Liz Morris, Kristy Mosby, Ryan Parson, Megan Prettyman, Holly Richards, Robert Robinson, Tina Ross, Randy Rutherford, Shelly Stacker, Emily Vaughn, Michele Wall, Jennifer White, Carreba Williams, Doris Wesson

Motion to Set the Agenda with Flexibility

Moved – J. Jones

Seconded – M. Prettyman

Vote For: 35 (Unanimous)

Motion Carried

Motion to Accept the Minutes from July 12, 2021 and July 19, 2021 Meetings

Moved – R. Rutherford

Seconded – G. Godley

Vote For: 35 (Unanimous)

Motion Carried

Personnel Policy Manual Link: Please share this link with your buildings

<https://www.lrsd.org/Domain/114> The Certified PPM went into effect on July 1, 2021. Certified employees are responsible for knowing their responsibilities, as well as their rights. The document is grievable. Chair Austin addressed the pre-school days calendar with Administration. The days were corrected to reflect the wording of the PPM.

Motion to have Mr. Rutherford and Mr. Smith send out an email to principals concerning the 8-point lesson plan some are requiring and what is stated about Lesson Plans in the PPM.

Moved – T. Knapp Gordon

Seconded – L. Morris

Vote For: 32

Vote Against: 1

Abstain: 1

Motion Carried

Motion for the Continuous Improvement Committee and Association Rights and Responsibilities Board Policies to be Resent to the LRSD School Board.

Moved – M. Prettyman

Seconded – T. Knapp-Gordon

Vote For: 34

Vote Against: 0

Abstain: 1

Motion Carried

Motion for the Certified Sick Leave Bank Proposal to be sent to the LRSD School Board.

Moved – T. Knapp Gordon

Seconded – D. Wesson

Vote For: 34

Vote Against: 1

Motion Carried

Motion to Approve the Certified Personnel Policy Committee By-Laws.

Moved – L. Morris

Seconded – S. Lasley

Vote For: 35 (Unanimous)

Motion Carried

Discussion of Proposed LRSD Salary Scale – LaKeitha Austin, Teresa Knapp Gordon, Kristy Mosby, and Megan Prettyman, the teachers on the Salary Committee were unaware of that the proposed scale would be shared with the LRSD School Board nor had they seen the document that was shared. They have heard the concerns of staff about the disparity between the increase for first-year teachers with no experience and those who have spent years in LRSD. They shared that teachers in LRSD top out in fewer years than in other districts and have one of the highest topped out salaries in the state. They requested a meeting of the Salary Committee on Thursday, August 12, 2021 to discuss the concerns with the committee.

Next Meeting: Monday, September 13, 2021

Motion to Adjourn: K. Mosby

Adjournment: 7:50 p.m.