Little Rock School District
Certified Personnel Policy Committee Meeting Minutes
August 9, 2021 at 5:30 p.m.
Zoom

Called to Order at 5:32 p.m. by Chair LaKeitha Austin


Motion to Set the Agenda with Flexibility
Moved – J. Jones
Seconded – M. Prettyman
Vote For: 35 (Unanimous)
Motion Carried

Motion to Accept the Minutes from July 12, 2021 and July 19, 2021 Meetings
Moved – R. Rutherford
Seconded – G. Godley
Vote For: 35 (Unanimous)
Motion Carried

Personnel Policy Manual Link: Please share this link with your buildings
https://www.lrsd.org/Domain/114 The Certified PPM went into effect on July 1, 2021. Certified employees are responsible for knowing their responsibilities, as well as their rights. The document is grievable. Chair Austin addressed the pre-school days calendar with Administration. The days were corrected to reflect the wording of the PPM.

Motion to have Mr. Rutherford and Mr. Smith send out an email to principals concerning the 8-point lesson plan some are requiring and what is stated about Lesson Plans in the PPM.
Moved – T. Knapp Gordon
Seconded – L. Morris
Vote For: 32
Vote Against: 1
Abstain: 1
Motion Carried
Motion for the Continuous Improvement Committee and Association Rights and Responsibilities Board Policies to be Resent to the LRSD School Board.
Moved – M. Prettyman Seconded – T. Knapp-Gordon
Vote For: 34
Vote Against: 0
Abstain: 1
Motion Carried

Motion for the Certified Sick Leave Bank Proposal to be sent to the LRSD School Board.
Moved – T. Knapp Gordon Seconded – D.Wesson
Vote For: 34
Vote Against: 1
Motion Carried

Motion to Approve the Certified Personnel Policy Committee By-Laws.
Moved – L. Morris Seconded – S. Lasley
Vote For: 35 (Unanimous)
Motion Carried

Discussion of Proposed LRSD Salary Scale – LaKeitha Austin, Teresa Knapp Gordon, Kristy Mosby, and Megan Prettyman, the teachers on the Salary Committee were unaware of that the proposed scale would shared with the LRSD School Board nor had they seen the document that was shared. They have heard the concerns of staff about the disparity between the increase for first-year teachers with no experience and those who have spent years in LRSD. They shared that teachers in LRSD top out in fewer years than in other districts and have one of the highest topped out salaries in the state. They requested a meeting of the Salary Committee on Thursday, August 12, 2021 to discuss the concerns with the committee.

Next Meeting: Monday, September 13, 2021

Motion to Adjourn: K. Mosby

Adjournment: 7:50 p.m.