

Present:

Megan Prettyman(LR West), Elizabeth Morris (Jefferson), Ken Milton (Dunbar), Lisa Hatfield (PVMS), Tracy Barbaroto(Gibbs), Nanette Stacker (Roberts), Randy Rutherford (Admin), LaKeitha Austin (Cloverdale), Tonia Weems, Betty Larry, Kristy Mosby (Booker), Sarah Burbank, Renee Edmondson, Tina Ross, Jason Bailey (Parkview), Holly Richards (Geyer Springs ECC), Paula Lee, Etoyii Jones, Emily Vaughn, Ryan Parson, Casey Smith (Jefferson), Charita Futrell, Heather Blocket, Robert Robinson, Teresa Gordon (Terry), Michele Walls, Erin Duck, DeAndre Smith, Cathy Koehler (LRSWHS), Antonette Henderson, Phillip Carlock, Jennifer Croft, Philita James (JA Fair)

Absent with Notification:

Nancy Fancyboy

Called to order at 5:35

Motion to accept agenda with flexibility by Jason Bailey (Parkview). Second by Emily Vaughn (Forest Height Stem Academy). Motion Carried unanimously.

Motion to accept April 11 Minutes by Kristy Mosby (Booker) Second by Lisa Hatfield (PVMS). Motion carried unanimously.

May Concerns

- Certified teacher teaching students in another's classroom who is out on extended sick leave
 - Question if Mr. Smith had been contacted. He had not. It is happening in SPED department and SPED teacher who is out. Suggestion: email Mr. Robinson and he will contact Ms. Steele to provide assistance.
- Promotion to a higher position question. Person moved from 9.25 to 9.5 contract. Does this represent a promotion.
 - Robert Robinson would need more information to know for sure. That person will follow up with Robinson to confirm
- Accumulated Leave because of accumulated leave in new superintendent's contract
 - Short answer is no. Superintendent is under a separate contract from all other employees. Incentive for sick leave discussed, but nothing currently
- State National Board bonuses
 - Should have been issued Last friday
- Professional Development, 12 hours in the summer
 - No
- What will be the process for displaced teachers?
 - Renee Kovak will be the point person for this. Follow the guidelines in the PPM and will not differ from that.
 - If contracts were not going to be renewed, deadline to be notified was May 1st. Deadline to be notified if displaced is May 31st.
 - Robert Robinson will get with Renee to send out recap of the process to send out to all employees
 - Any interim teacher signed a preemptive resignation when they were hired. And then they send out a non-renewal letter. Robert Robinson will check if someone hasn't received one that thinks this should apply to if he is given a name

- Goal for displaced teachers to start picking by end of May. Want to have list finalized of teachers who are displaced by May 20th, but finalizing the open positions will take a little bit longer.
- Contracts for 2022-2023 school year. If they haven't received non-renewal, under state law their contract automatically renews.
- School Calendar Concerns because other districts got waivers when the calendar committee was told we couldn't get that waiver. The waiver came about after the calendar committee met during legislative special session. LRSD did not apply for the waiver.
- What's happening with Ignite next year and what is happening to Ignite teachers for next year?
 - Teachers in all of ignite who were NOT interim, they will go on displaced list. They then pick from all open positions.
 - Request for more clear communication on this process made to administration so we don't lose good teachers made by Teresa Knapp Gordon (Terry)
 - For Secondary, West will take grades 9-12 ignite students. 7-9th students would be at Mann and be listed at those schools
 - For K-6, virtual teachers will be housed at King elementary. Unsure if those students will be attached to King in the same way that secondary students will be
 - Because those students are attached to those schools (Mann, West, King), those schools would get the funding for those students
- Cell Phone usage problems and lack of student handbook enforcement of cell phone policies.
 - Suggestion: have committee to change student handbook.
 - Philita James (JA Fair) shared their schools policy. Its a day 1, no tolerance policy. Has to be powered off and up in backpack during school day.

Covid Leave

- Motion by Megan Prettyman to approve the School Board's proposal to reinstate the covid leave policy retroactive to April 14th through the end of the 2021-2022 school year., Second by Sarah Burbank.
 - Passed unanimously

Supplemental Pay Proposal

- Motion to approve the board's modified proposal for standard rate of pay for Option 2 for Summer School 2022 and Option 1 Effective August 27th, 2022 by Megan Prettyman. Second by Randy Rutherford.
 - Passed Unanimously

Committee Updates

- PPM committee
 - Trying to get half a day to knock out changes. Goal to get meeting next week
- Metal Health committee
 - Asked if there were any questions/concerns
 - LaKeitha will reach out to see what district has done with the information
 - In the meantime, if they have questions send to Michelle Walls
- Extended Day hours
 - Want elementary and secondary teachers to work equal hours
 - Due to amount of instructional time for elementary hours, their day would need to be extended so they are the same

- Right now, the secondary would work 7.5 hours with minimal changes
- Elementary proposal
- Question about Bus drivers and issues.
- Large discussion over WHY we are extending the hours. It is a part of our plan to exit level four. It's necessary to get us out and if we don't follow this plan, we'll go back to test scores to get out of level four and that would be difficult.
- Request for more data to back up this decision. There needs to be a time period set and reevaluation decision to end the day to make sure it actually helps. Also really concerned about relief time for students and staff.
- Question: is this going to cause changes for classified staff schedules?
- Concern about elementary having time to get kids to bus in five minutes.
- Also concern because too many breaks in the day
- Quantity of time vs quality of time.
- Question about Duty/pay
- Question about including new superintendent being included in this conversation since he has past experience in turning district around

Salary/Contract Update

- Send contracts now with old salary number, but then send addendum with new contract salary amount after board approves that proposal.
- Several people brought up concerns that this felt like making extra unneeded work.
- Suggestion, Lakeitha draft a response to the board.

Motion to accept the salary increases for the 2022-2023 as proposed by the school board by Jason Bailey. Second by Kristy Mosby. Passed Unanimously.

Next meeting will be June 6, 2022 at 5:30

Motion to Adjourn by Randy Rutherford

Meeting Adjourned at 7:39