

LITTLE ROCK SCHOOL DISTRICT  
 SALARY SCHEDULES PAY02 - Non-School Based  
 JOB CODE ADMN 12 245 DAYS  
 2016-2017

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
42	23,097	23,790	24,520	25,260	26,025	26,813	27,624	28,459	29,329	30,211	31,129	32,070	33,046	34,045	35,080	36,138	37,232	38,361	39,525	40,725
51	30,211	31,129	32,070	33,046	34,045	35,080	36,138	37,232	38,361	39,525	40,725	41,960	43,230	44,535	45,888	47,275	48,710	50,192	51,709	53,273
54	33,046	34,045	35,080	36,138	37,232	38,361	39,525	40,725	41,960	43,230	44,535	45,888	47,275	48,710	50,192	51,709	53,273	54,896	56,554	58,271
55	34,045	35,080	36,138	37,232	38,361	39,525	40,725	41,960	43,230	44,535	45,888	47,275	48,710	50,192	51,709	53,273	54,896	56,554	58,271	60,035
57	36,138	37,232	38,361	39,525	40,725	41,960	43,230	44,535	45,888	47,275	48,710	50,192	51,709	53,273	54,896	56,554	58,271	60,035	61,858	63,727
58	37,232	38,361	39,525	40,725	41,960	43,230	44,535	45,888	47,275	48,710	50,192	51,709	53,273	54,896	56,554	58,271	60,035	61,858	63,727	65,656
59	38,361	39,525	40,725	41,960	43,230	44,535	45,888	47,275	48,710	50,192	51,709	53,273	54,896	56,554	58,271	60,035	61,858	63,727	65,656	67,644
60	39,525	40,725	41,960	43,230	44,535	45,888	47,275	48,710	50,192	51,709	53,273	54,896	56,554	58,271	60,035	61,858	63,727	65,656	67,644	69,702
61	40,725	41,960	43,230	44,535	45,888	47,275	48,710	50,192	51,709	53,273	54,896	56,554	58,271	60,035	61,858	63,727	65,656	67,644	69,702	71,807
64	44,535	45,888	47,275	48,710	50,192	51,709	53,273	54,896	56,554	58,271	60,035	61,858	63,727	65,656	67,644	69,702	71,807	73,982	76,228	78,533
65	45,888	47,275	48,710	50,192	51,709	53,273	54,896	56,554	58,271	60,035	61,858	63,727	65,656	67,644	69,702	71,807	73,982	76,228	78,533	80,921
66	47,275	48,710	50,192	51,709	53,273	54,896	56,554	58,271	60,035	61,858	63,727	65,656	67,644	69,702	71,807	73,982	76,228	78,533	80,921	83,367
67	48,710	50,192	51,709	53,273	54,896	56,554	58,271	60,035	61,858	63,727	65,656	67,644	69,702	71,807	73,982	76,228	78,533	80,921	83,367	85,895
68	50,192	51,709	53,273	54,896	56,554	58,271	60,035	61,858	63,727	65,656	67,644	69,702	71,807	73,982	76,228	78,533	80,921	83,367	85,895	88,494
69	51,709	53,273	54,896	56,554	58,271	60,035	61,858	63,727	65,656	67,644	69,702	71,807	73,982	76,228	78,533	80,921	83,367	85,895	88,494	91,175
70	53,273	54,896	56,554	58,271	60,035	61,858	63,727	65,656	67,644	69,702	71,807	73,982	76,228	78,533	80,921	83,367	85,895	88,494	91,175	93,939
71	54,896	56,554	58,271	60,035	61,858	63,727	65,656	67,644	69,702	71,807	73,982	76,228	78,533	80,921	83,367	85,895	88,494	91,175	93,939	96,785
72	56,554	58,271	60,035	61,858	63,727	65,656	67,644	69,702	71,807	73,982	76,228	78,533	80,921	83,367	85,895	88,494	91,175	93,939	96,785	99,725
73	58,271	60,035	61,858	63,727	65,656	67,644	69,702	71,807	73,982	76,228	78,533	80,921	83,367	85,895	88,494	91,175	93,939	96,785	99,725	102,747
74	60,035	61,858	63,727	65,656	67,644	69,702	71,807	73,982	76,228	78,533	80,921	83,367	85,895	88,494	91,175	93,939	96,785	99,725	102,747	105,852
75	61,858	63,727	65,656	67,644	69,702	71,807	73,982	76,228	78,533	80,921	83,367	85,895	88,494	91,175	93,939	96,785	99,725	102,747	105,852	109,062
79	69,702	71,807	73,982	76,228	78,533	80,921	83,367	85,895	88,494	91,175	93,939	96,785	99,725	102,747	105,852	109,062	112,367	115,777	119,282	122,892
80	71,807	73,982	76,228	78,533	80,921	83,367	85,895	88,494	91,175	93,939	96,785	99,725	102,747	105,852	109,062	112,367	115,777	119,282	122,892	126,620
83	78,533	80,921	83,367	85,895	88,494	91,175	93,939	96,785	99,725	102,747	105,852	109,062	112,367	115,777	119,282	122,892	126,620	130,454	134,405	138,486
85	83,367	85,895	88,494	91,175	93,939	96,785	99,725	102,747	105,852	109,062	112,367	115,777	119,282	122,892	126,620	130,454	134,405	138,486	142,672	147,000

LITTLE ROCK SCHOOL DISTRICT  
SALARY SCHEDULES PAY03  
JOB CODE AN 245 DAYS  
2016-2017

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
34	18,275	18,840	19,404	19,992	20,604	21,227	21,862	22,532	23,214	23,920	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234
37	19,992	20,604	21,227	21,862	22,532	23,214	23,920	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256
38	20,604	21,227	21,862	22,532	23,214	23,920	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327
40	21,862	22,532	23,214	23,920	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561
42	23,214	23,920	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925
43	23,920	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171
44	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441
45	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759
46	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123
47	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510
47	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957
49	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439
50	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967
51	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543
52	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166
53	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166	56,836
54	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166	56,836	58,553
55	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166	56,836	58,553	60,329
56	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166	56,836	58,553	60,329	62,163
57	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166	56,836	58,553	60,329	62,163	64,045
58	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166	56,836	58,553	60,329	62,163	64,045	65,985
59	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166	56,836	58,553	60,329	62,163	64,045	65,985	67,985
60	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166	56,836	58,553	60,329	62,163	64,045	65,985	67,985	70,043
62	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166	56,836	58,553	60,329	62,163	64,045	65,985	67,985	70,043	72,171	74,358
64	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166	56,836	58,553	60,329	62,163	64,045	65,985	67,985	70,043	72,171	74,358	76,605	78,933
65	46,123	47,510	48,957	50,439	51,967	53,543	55,166	56,836	58,553	60,329	62,163	64,045	65,985	67,985	70,043	72,171	74,358	76,605	78,933	81,320
66	47,510	48,957	50,439	51,967	53,543	55,166	56,836	58,553	60,329	62,163	64,045	65,985	67,985	70,043	72,171	74,358	76,605	78,933	81,320	83,778
67	48,957	50,439	51,967	53,543	55,166	56,836	58,553	60,329	62,163	64,045	65,985	67,985	70,043	72,171	74,358	76,605	78,933	81,320	83,778	86,318
68	50,439	51,967	53,543	55,166	56,836	58,553	60,329	62,163	64,045	65,985	67,985	70,043	72,171	74,358	76,605	78,933	81,320	83,778	86,318	88,941

LITTLE ROCK SCHOOL DISTRICT

SALARY SCHEDULES PAY 04 - Non-School Based

JOB CODE ADN105 210 DAYS

**2016-2017**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
31	16,932	17,448	17,976	18,516	19,080	19,656	20,256	20,868	21,504	22,152	22,824	23,520	24,228	24,960	25,716	26,496	27,300	28,128	28,980	29,856
61	41,472	42,720	44,016	45,348	46,728	48,144	49,596	51,108	52,656	54,252	55,896	57,588	59,328	61,128	62,976	64,884	66,852	68,880	70,968	73,116

LITTLE ROCK SCHOOL DISTRICT  
 SALARY SCHEDULES PAY 05 - Non-School Based  
 JOB CODE ADN11 220 DAYS

**2016-2017**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
51	30,768	31,692	32,664	33,648	34,668	35,724	36,804	37,920	39,060	40,248	41,472	42,720	44,016	45,348	46,728	48,144	49,596	51,108	52,656	54,252
54	33,648	34,668	35,724	36,804	37,920	39,060	40,248	41,472	42,720	44,016	45,348	46,728	48,144	49,596	51,108	52,656	54,252	55,896	57,588	59,328
59	39,060	40,248	41,472	42,720	44,016	45,348	46,728	48,144	49,596	51,108	52,656	54,252	55,896	57,588	59,328	61,128	62,976	64,884	66,852	68,880
63	44,016	45,348	46,728	48,144	49,596	51,108	52,656	54,252	55,896	57,588	59,328	61,128	62,976	64,884	66,852	68,880	70,968	73,116	75,336	77,616
64	45,348	46,728	48,144	49,596	51,108	52,656	54,252	55,896	57,588	59,328	61,128	62,976	64,884	66,852	68,880	70,968	73,116	75,336	77,616	79,968
71	55,896	57,588	59,328	61,128	62,976	64,884	66,852	68,880	70,968	73,116	75,336	77,616	79,968	82,392	84,888	87,456	90,108	92,844	95,652	98,556

LITTLE ROCK SCHOOL DISTRICT  
SALARY SCHEDULES PAY06  
JOB CODE AN925 190 DAYS  
**2016-2017**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
28	15,438	15,901	16,388	16,874	17,385	17,919	18,454	19,024	19,594	20,188	20,805	21,434	22,076	22,753	23,441	24,154	24,878	25,638	26,410	27,206
31	16,874	17,385	17,919	18,454	19,024	19,594	20,188	20,805	21,434	22,076	22,753	23,441	24,154	24,878	25,638	26,410	27,206	28,037	28,880	29,759
34	18,454	19,024	19,594	20,188	20,805	21,434	22,076	22,753	23,441	24,154	24,878	25,638	26,410	27,206	28,037	28,880	29,759	30,661	31,588	32,549
35	19,024	19,594	20,188	20,805	21,434	22,076	22,753	23,441	24,154	24,878	25,638	26,410	27,206	28,037	28,880	29,759	30,661	31,588	32,549	33,535
37	20,188	20,805	21,434	22,076	22,753	23,441	24,154	24,878	25,638	26,410	27,206	28,037	28,880	29,759	30,661	31,588	32,549	33,535	34,556	35,601
38	20,805	21,434	22,076	22,753	23,441	24,154	24,878	25,638	26,410	27,206	28,037	28,880	29,759	30,661	31,588	32,549	33,535	34,556	35,601	36,682
40	22,076	22,753	23,441	24,154	24,878	25,638	26,410	27,206	28,037	28,880	29,759	30,661	31,588	32,549	33,535	34,556	35,601	36,682	37,786	38,938
44	24,878	25,638	26,410	27,206	28,037	28,880	29,759	30,661	31,588	32,549	33,535	34,556	35,601	36,682	37,786	38,938	40,114	41,325	42,584	43,866
49	28,880	29,759	30,661	31,588	32,549	33,535	34,556	35,601	36,682	37,786	38,938	40,114	41,325	42,584	43,866	45,196	46,574	47,975	49,436	50,932
51	30,661	31,588	32,549	33,535	34,556	35,601	36,682	37,786	38,938	40,114	41,325	42,584	43,866	45,196	46,574	47,975	49,436	50,932	52,476	54,067
53	32,549	33,535	34,556	35,601	36,682	37,786	38,938	40,114	41,325	42,584	43,866	45,196	46,574	47,975	49,436	50,932	52,476	54,067	55,706	57,392
55	34,556	35,601	36,682	37,786	38,938	40,114	41,325	42,584	43,866	45,196	46,574	47,975	49,436	50,932	52,476	54,067	55,706	57,392	59,126	60,919
56	35,601	36,682	37,786	38,938	40,114	41,325	42,584	43,866	45,196	46,574	47,975	49,436	50,932	52,476	54,067	55,706	57,392	59,126	60,919	62,771
60	40,114	41,325	42,584	43,866	45,196	46,574	47,975	49,436	50,932	52,476	54,067	55,706	57,392	59,126	60,919	62,771	64,671	66,631	68,649	70,728
62	42,584	43,866	45,196	46,574	47,975	49,436	50,932	52,476	54,067	55,706	57,392	59,126	60,919	62,771	64,671	66,631	68,649	70,728	72,877	75,086

LITTLE ROCK SCHOOL DISTRICT

SALARY SCHEDULES PAY 07

JOB CODE AN 9.50 190 DAYS (Revised 05/12/16)

**2016-2017**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
28	15,744	16,224	16,716	17,220	17,748	18,288	18,840	19,404	19,992	20,604	21,228	21,876	22,536	23,220	23,916	24,648	25,392	26,160	26,952	27,768
30	16,716	17,220	17,748	18,288	18,840	19,404	19,992	20,604	21,228	21,876	22,536	23,220	23,916	24,648	25,392	26,160	26,952	27,768	28,608	29,484
37	20,604	21,228	21,876	22,536	23,220	23,916	24,648	25,392	26,160	26,952	27,768	28,608	29,484	30,372	31,296	32,244	33,216	34,224	35,256	36,324

LITTLE ROCK SCHOOL DISTRICT  
SALARY SCHEDULES PAY 08  
JOB CODE AN 10 200 DAYS  
**2016-2017**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
28	15,600	16,068	16,560	17,052	17,568	18,108	18,648	19,224	19,800	20,400	21,024	21,660	22,308	22,992	23,688	24,408	25,140	25,908	26,688	27,492
30	16,560	17,052	17,568	18,108	18,648	19,224	19,800	20,400	21,024	21,660	22,308	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184
31	17,052	17,568	18,108	18,648	19,224	19,800	20,400	21,024	21,660	22,308	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072
37	20,400	21,024	21,660	22,308	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976
38	21,024	21,660	22,308	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068
39	21,660	22,308	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184
40	22,308	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348
41	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536
43	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760	43,032
44	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760	43,032	44,328
46	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760	43,032	44,328	45,672	47,064
49	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760	43,032	44,328	45,672	47,064	48,480	49,956	51,468
50	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760	43,032	44,328	45,672	47,064	48,480	49,956	51,468	53,028
55	34,920	35,976	37,068	38,184	39,348	40,536	41,760	43,032	44,328	45,672	47,064	48,480	49,956	51,468	53,028	54,636	56,292	57,996	59,748	61,560
56	35,976	37,068	38,184	39,348	40,536	41,760	43,032	44,328	45,672	47,064	48,480	49,956	51,468	53,028	54,636	56,292	57,996	59,748	61,560	63,432
58	38,184	39,348	40,536	41,760	43,032	44,328	45,672	47,064	48,480	49,956	51,468	53,028	54,636	56,292	57,996	59,748	61,560	63,432	65,352	67,332
60	40,536	41,760	43,032	44,328	45,672	47,064	48,480	49,956	51,468	53,028	54,636	56,292	57,996	59,748	61,560	63,432	65,352	67,332	69,372	71,472
64	45,672	47,064	48,480	49,956	51,468	53,028	54,636	56,292	57,996	59,748	61,560	63,432	65,352	67,332	69,372	71,472	73,644	75,876	78,168	80,544

## LITTLE ROCK SCHOOL DISTRICT

## SALARY SCHEDULES PAY 09

## JOB CODE AN11 220 DAYS

## 2016-2017

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
35	19,224	19,800	20,400	21,024	21,660	22,308	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888
42	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760
44	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760	43,032	44,328
47	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760	43,032	44,328	45,672	47,064	48,480
50	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760	43,032	44,328	45,672	47,064	48,480	49,956	51,468	53,028
53	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760	43,032	44,328	45,672	47,064	48,480	49,956	51,468	53,028	54,636	56,292	57,996
54	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760	43,032	44,328	45,672	47,064	48,480	49,956	51,468	53,028	54,636	56,292	57,996	59,748
62	43,032	44,328	45,672	47,064	48,480	49,956	51,468	53,028	54,636	56,292	57,996	59,748	61,560	63,432	65,352	67,332	69,372	71,472	73,644	75,876
65	47,064	48,480	49,956	51,468	53,028	54,636	56,292	57,996	59,748	61,560	63,432	65,352	67,332	69,372	71,472	73,644	75,876	78,168	80,544	82,980



LITTLE ROCK SCHOOL DISTRICT

SALARY SCHEDULES PAY 14

JOB CODE CLK12 245 DAYS

2016-2017

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
38	20,604	21,227	21,862	22,532	23,214	23,920	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327
40	21,862	22,532	23,214	23,920	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561
42	23,214	23,920	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925
43	23,920	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171
44	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441
46	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123
46	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439

LITTLE ROCK SCHOOL DISTRICT

SALARY SCHEDULES PAY 15

JOB CODE CLK11.5 230 DAYS

**2016-2017**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
41	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536
43	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760	43,032

LITTLE ROCK SCHOOL DISTRICT

SALARY SCHEDULES PAY 16

JOB CODE CLK11 220 DAYS

2016-2017

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
37	20,400	21,024	21,660	22,308	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976
38	21,024	21,660	22,308	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068
40	22,308	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348
42	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068	38,184	39,348	40,536	41,760

LITTLE ROCK SCHOOL DISTRICT

SALARY SCHEDULES PAY 17

JOB CODE CLK10.5 210 DAYS

**2016-2017**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
38	21,024	21,660	22,308	22,992	23,688	24,408	25,140	25,908	26,688	27,492	28,332	29,184	30,072	30,984	31,920	32,892	33,888	34,920	35,976	37,068





LITTLE ROCK SCHOOL DISTRICT  
SALARY SCHEDULES PAY 21  
MAINTENANCE & BUILDING ENGINEERS  
2016-2017

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
40	21,862	22,532	23,214	23,920	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561
	910.92	938.83	967.25	996.67	1,026.54	1,057.92	1,089.75	1,122.58	1,156.88	1,191.67	1,227.96	1,265.17	1,303.42	1,343.08	1,383.75	1,425.92	1,469.00	1,513.63	1,559.17	1,606.71
	11.15	11.50	11.84	12.20	12.57	12.95	13.34	13.75	14.17	14.59	15.04	15.49	15.96	16.45	16.94	17.46	17.99	18.53	19.09	19.67
44	24,637	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441
	1,026.54	1,057.92	1,089.75	1,122.58	1,156.88	1,191.67	1,227.96	1,265.17	1,303.42	1,343.08	1,383.75	1,425.92	1,469.00	1,513.63	1,559.17	1,606.71	1,655.21	1,705.21	1,757.13	1,810.04
	12.57	12.95	13.34	13.75	14.17	14.59	15.04	15.49	15.96	16.45	16.94	17.46	17.99	18.53	19.09	19.67	20.27	20.88	21.52	22.16
45	25,390	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759
	1,057.92	1,089.75	1,122.58	1,156.88	1,191.67	1,227.96	1,265.17	1,303.42	1,343.08	1,383.75	1,425.92	1,469.00	1,513.63	1,559.17	1,606.71	1,655.21	1,705.21	1,757.13	1,810.04	1,864.96
	12.95	13.34	13.75	14.17	14.59	15.04	15.49	15.96	16.45	16.94	17.46	17.99	18.53	19.09	19.67	20.27	20.88	21.52	22.16	22.84
46	26,154	26,942	27,765	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123
	1,089.75	1,122.58	1,156.88	1,191.67	1,227.96	1,265.17	1,303.42	1,343.08	1,383.75	1,425.92	1,469.00	1,513.63	1,559.17	1,606.71	1,655.21	1,705.21	1,757.13	1,810.04	1,864.96	1,921.79
	13.34	13.75	14.17	14.59	15.04	15.49	15.96	16.45	16.94	17.46	17.99	18.53	19.09	19.67	20.27	20.88	21.52	22.16	22.84	23.53
49	28,600	29,471	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439
	1,191.67	1,227.96	1,265.17	1,303.42	1,343.08	1,383.75	1,425.92	1,469.00	1,513.63	1,559.17	1,606.71	1,655.21	1,705.21	1,757.13	1,810.04	1,864.96	1,921.79	1,979.58	2,039.88	2,101.63
	14.59	15.04	15.49	15.96	16.45	16.94	17.46	17.99	18.53	19.09	19.67	20.27	20.88	21.52	22.16	22.84	23.53	24.24	24.98	25.73
51	30,364	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543
	1,265.17	1,303.42	1,343.08	1,383.75	1,425.92	1,469.00	1,513.63	1,559.17	1,606.71	1,655.21	1,705.21	1,757.13	1,810.04	1,864.96	1,921.79	1,979.58	2,039.88	2,101.63	2,165.29	2,230.96
	15.49	15.96	16.45	16.94	17.46	17.99	18.53	19.09	19.67	20.27	20.88	21.52	22.16	22.84	23.53	24.24	24.98	25.73	26.51	27.32
52	31,282	32,234	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166
	1,303.42	1,343.08	1,383.75	1,425.92	1,469.00	1,513.63	1,559.17	1,606.71	1,655.21	1,705.21	1,757.13	1,810.04	1,864.96	1,921.79	1,979.58	2,039.88	2,101.63	2,165.29	2,230.96	2,298.58
	15.96	16.45	16.94	17.46	17.99	18.53	19.09	19.67	20.27	20.88	21.52	22.16	22.84	23.53	24.24	24.98	25.73	26.51	27.32	28.15
54	33,210	34,222	35,256	36,327	37,420	38,561	39,725	40,925	42,171	43,441	44,759	46,123	47,510	48,957	50,439	51,967	53,543	55,166	56,836	58,553
	1,383.75	1,425.92	1,469.00	1,513.63	1,559.17	1,606.71	1,655.21	1,705.21	1,757.13	1,810.04	1,864.96	1,921.79	1,979.58	2,039.88	2,101.63	2,165.29	2,230.96	2,298.58	2,368.17	2,439.71
	16.94	17.46	17.99	18.53	19.09	19.67	20.27	20.88	21.52	22.16	22.84	23.53	24.24	24.98	25.73	26.51	27.32	28.15	29.00	29.87

LITTLE ROCK SCHOOL DISTRICT

SALARY SCHEDULES PAY 22

JOB CODE SOFR9 182 DAYS

2016-2017

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	13,992	14,429	14,866	15,317	15,768	16,249	16,744	17,254	17,778	18,316	18,870	19,438	20,020	20,646	21,258	21,913	22,568	23,252	23,951	24,679
36	9.61	9.91	10.21	10.52	10.83	11.16	11.50	11.85	12.21	12.58	12.96	13.35	13.75	14.18	14.60	15.05	15.50	15.97	16.45	16.95
	18,316	18,870	19,438	20,020	20,646	21,258	21,913	22,568	23,252	23,951	24,679	25,422	26,193	26,994	27,810	28,654	29,528	30,416	31,348	32,294
45	12.58	12.96	13.35	13.75	14.18	14.60	15.05	15.50	15.97	16.45	16.95	17.46	17.99	18.54	19.10	19.68	20.28	20.89	21.53	22.18



LITTLE ROCK SCHOOL DISTRICT

SALARY SCHEDULES PAY 23

JOB CODE SOFR12 245 DAYS

**2016-2017**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
36	17,706	18,258	18,811	19,382	19,953	20,561	21,188	21,832	22,496	23,177	23,878	24,596	25,333	26,125	26,899	27,728	28,557	29,424	30,307	31,229
	9.03	9.32	9.60	9.89	10.18	10.49	10.81	11.14	11.48	11.83	12.18	12.55	12.93	13.33	13.72	14.15	14.57	15.01	15.46	15.93

LITTLE ROCK SCHOOL DISTRICT

SALARY SCHEDULES PAY 24

NURSE 190 DAYS

2016-2017

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
54	33,535	34,556	35,601	36,682	37,786	38,938	40,114	41,325	42,584	43,866	45,196	46,574	47,975	49,436	50,932	52,476	54,067	55,706	57,392	59,126

LITTLE ROCK SCHOOL DISTRICT  
SALARY SCHEDULES PAY 25  
CUSTODIANS 245 DAYS 1960 HOURS  
2016-2017

Custodian																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
31	17,073	17,597	18,132	18,680	19,239	19,822	20,429	21,047	21,690	22,344	23,022	23,712	24,438	25,176	25,937	26,723	27,532	28,365	29,233	30,114
Hourly	8.71	8.98	9.25	9.53	9.82	10.11	10.42	10.74	11.07	11.40	11.75	12.10	12.47	12.84	13.23	13.63	14.05	14.47	14.91	15.36
Assistant Head Custodian Group 3																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
32	17,597	18,132	18,680	19,239	19,822	20,429	21,047	21,690	22,344	23,022	23,712	24,438	25,176	25,937	26,723	27,532	28,365	29,233	30,114	31,030
Hourly	8.98	9.25	9.53	9.82	10.11	10.42	10.74	11.07	11.40	11.75	12.10	12.47	12.84	13.23	13.63	14.05	14.47	14.91	15.36	15.83
Assistant Head Custodian Group 2																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
33	18,132	18,680	19,239	19,822	20,429	21,047	21,690	22,344	23,022	23,712	24,438	25,176	25,937	26,723	27,532	28,365	29,233	30,114	31,030	31,970
Hourly	9.25	9.53	9.82	10.11	10.42	10.74	11.07	11.40	11.75	12.10	12.47	12.84	13.23	13.63	14.05	14.47	14.91	15.36	15.83	16.31
Assistant Head Custodian Group 1																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
34	18,680	19,239	19,822	20,429	21,047	21,690	22,344	23,022	23,712	24,438	25,176	25,937	26,723	27,532	28,365	29,233	30,114	31,030	31,970	32,933
Hourly	9.53	9.82	10.11	10.42	10.74	11.07	11.40	11.75	12.10	12.47	12.84	13.23	13.63	14.05	14.47	14.91	15.36	15.83	16.31	16.80
Head Custodian Group 3																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
34	18,680	19,239	19,822	20,429	21,047	21,690	22,344	23,022	23,712	24,438	25,176	25,937	26,723	27,532	28,365	29,233	30,114	31,030	31,970	32,933
Hourly	9.53	9.82	10.11	10.42	10.74	11.07	11.40	11.75	12.10	12.47	12.84	13.23	13.63	14.05	14.47	14.91	15.36	15.83	16.31	16.80
Head Custodian Group 2																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
35	19,239	19,822	20,429	21,047	21,690	22,344	23,022	23,712	24,438	25,176	25,937	26,723	27,532	28,365	29,233	30,114	31,030	31,970	32,933	33,933
Hourly	9.82	10.11	10.42	10.74	11.07	11.40	11.75	12.10	12.47	12.84	13.23	13.63	14.05	14.47	14.91	15.36	15.83	16.31	16.80	17.31
Head Custodian Group 1																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
36	19,822	20,429	21,047	21,690	22,344	23,022	23,712	24,438	25,176	25,937	26,723	27,532	28,365	29,233	30,114	31,030	31,970	32,933	33,933	34,956
Hourly	10.11	10.42	10.74	11.07	11.40	11.75	12.10	12.47	12.84	13.23	13.63	14.05	14.47	14.91	15.36	15.83	16.31	16.80	17.31	17.83

LITTLE ROCK SCHOOL DISTRICT  
 SALARY SCHEDULES PAY 26  
 CUSTODIANS 184 DAYS 1472 HOURS

**2016-2017**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
31M	13,484	13,896	14,323	14,749	15,191	15,647	16,133	16,619	17,134	17,649	18,179	18,724	19,298	19,887	20,476	21,108	21,741	22,404	23,081	23,788	
Hourly	9.16	9.44	9.73	10.02	10.32	10.63	10.96	11.29	11.64	11.99	12.35	12.72	13.11	13.51	13.91	14.34	14.77	15.22	15.68	16.16	
				NOTE	Hourly rate FY17																

LITTLE ROCK SCHOOL DISTRICT

SALARY SCHEDULES PAY 27

INSTRUCTIONAL AIDES 245 DAYS 1837.50 HOURS

2016-2017

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	15,649	15,649	16,115	16,599	17,117	17,635	18,171	18,706	19,276	19,863	20,468	21,090	21,729	22,385	23,059	23,750	24,492	25,218	25,995	26,772
33	8.52	8.52	8.77	9.03	9.32	9.60	9.89	10.18	10.49	10.81	11.14	11.48	11.83	12.18	12.55	12.93	13.33	13.72	14.15	14.57
39	18,171	18,706	19,276	19,863	20,468	21,090	21,729	22,385	23,059	23,750	24,492	25,218	25,995	26,772	27,584	28,413	29,277	30,158	31,073	32,023
39	9.89	10.18	10.49	10.81	11.14	11.48	11.83	12.18	12.55	12.93	13.33	13.72	14.15	14.57	15.01	15.46	15.93	16.41	16.91	17.43

LITTLE ROCK SCHOOL DISTRICT  
 SALARY SCHEDULES PAY 28  
 INSTRUCTIONAL AIDES 184 DAYS 1380 HOURS  
 2016-2017

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	12,130	12,503	12,875	13,262	13,676	14,090	14,518	14,945	15,401	15,870	16,353	16,850	17,360	17,885	18,423	18,975	19,568	20,148	20,769	21,390
33	8.79	9.06	9.33	9.61	9.91	10.21	10.52	10.83	11.16	11.50	11.85	12.21	12.58	12.96	13.35	13.75	14.18	14.60	15.05	15.50
	14,518	14,945	15,401	15,870	16,353	16,850	17,360	17,885	18,423	18,975	19,568	20,148	20,769	21,390	22,039	22,701	23,391	24,095	24,826	25,585
39	10.52	10.83	11.16	11.50	11.85	12.21	12.58	12.96	13.35	13.75	14.18	14.60	15.05	15.50	15.97	16.45	16.95	17.46	17.99	18.54



LITTLE ROCK SCHOOL DISTRICT			
TRANSPORTATION EXTRA PAY			
2016-17			
Code	Description		Amount
113	MS-Pickup-Terminal		7.00
118	Exchange Bus Aide		4.00
222	Superintendents Cabinet		40.00
400	Wakefield Run		6.00
410	Entire Run Extra Aide		7.00
413	No Aide/Bus		6.00
415	Noon Run		13.00
416	Noon Run Aide		10.00
417	2 Stops Extra		6.00
418	Extra Run No Aide		4.00
419	Entire Run Extra		10.00
216	FT out of County		10.00
206	FT out of County/Ad or		9.00
DT	Drug Test		15.00
401A	Wilson Run (Monitor/Aide)		4.00
SS	Summer School		60.00
SS 1/2 day	Summer School 1/2 day		30.00
INS1	1 hr. inservice		13.00
BP1	Bonus Pay		200.00
BP2	Bonus Pay		100.00
BP3	Bonus Pay		75.00
BP4 year	Bonus Pay		200.00
FTC	Field Trip Cancel		7.50
FTC-A	Field Trip Cancel Aide		5.00
LAID ALR-NH	Field Trip/Athletic Run		\$10.00 per hour
211	Field Trip Sp Needs Driver		\$20.00 per hour
212	Field Trip Sp Needs Aide		\$15.00 per hour
CON	Conway Pick Up		25.00
513	Noon Run Siebert/ Robinson		15.00
EDU	Extended Day Aide		4.50







CHILD NUTRITION EMPLOYEES												
FSHR3 SALARY SCHEDULE												
WAREHOUSE WORKERS/TRUCK DRIVERS												
2016-2017 - 189 DAYS 756 HOURS 4 HOURS PER DAY												
			Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		Range	1	2	3	4	5	6	7	8	9	10
46	Hourly	1	12.96	13.35	13.75	14.18	14.60	15.05	15.50	15.97	16.45	16.95
	Annual		9,798	10,093	10,395	10,720	11,038	11,378	11,718	12,073	12,436	12,814
CHILD NUTRITION EMPLOYEES												
FSHR4 SALARY SCHEDULE												
WAREHOUSE WORKERS/TRUCK DRIVERS												
2016-2017 - 195 DAYS												
			Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		Range	1	2	3	4	5	6	7	8	9	10
46	Hourly		12.96	13.35	13.75	14.18	14.60	15.05	15.50	15.97	16.45	16.95
	Annually	1	12,636	13,016	13,406	13,826	14,235	14,674	15,113	15,571	16,039	16,526
	Annually	2	17,690	18,223	18,769	19,356	19,929	20,543	21,158	21,799	22,454	23,137
	Annually	3	20,218	20,826	21,450	22,121	22,776	23,478	24,180	24,913	25,662	26,442
	Annually	4	15,163	15,620	16,088	16,591	17,082	17,609	18,135	18,685	19,247	19,832
	HOURS/DAY	Annual										
	Range 1 - 5	975										
	Range 2 - 7	1,365										
	Range 3 - 8	1,560										
	Range 4 - 6	1,170										
CHILD NUTRITION EMPLOYEES												
FSHR5 SALARY SCHEDULE												
WAREHOUSE WORKERS/TRUCK DRIVERS												
2016-2017- 245 DAYS 1960 Hours 8 hours/day												
			Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		Range	1	2	3	4	5	6	7	8	9	10
46	Hourly	1	12.96	13.35	13.75	14.18	14.60	15.05	15.50	15.97	16.45	16.95
	Annual		25,402	26,166	26,950	27,793	28,616	29,498	30,380	31,301	32,242	33,222

CHILD NUTRITION EMPLOYEES											
MEAL TECHNICIANS/MANAGER TRAINEES/MEAL SERVICE SPECIALIST											
2016-2017 - 189 DAYS											
		Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10
	Range										
38		10.21	10.52	10.83	11.16	11.50	11.85	12.21	12.58	12.96	13.35
	1	14,473	14,912	15,352	15,819	16,301	16,797	17,308	17,832	18,371	18,924
41		11.16	11.50	11.85	12.21	12.58	12.96	13.35	13.75	14.18	14.60
	2	15,819	16,301	16,797	17,308	17,832	18,371	18,924	19,491	20,100	20,696
30		8.50	8.50	8.53	8.79	9.06	9.33	9.61	9.91	10.21	10.52
	3	12,049	12,049	12,091	12,460	12,843	13,225	13,622	14,047	14,473	14,912
Range	Position										
1	Meal Technician										
2	Manager Trainee										
3	Meal Service Specialist										
Range 3 step 1 is hard coded number due to required minimum wage for State classified employees.											

CHILD NUTRITION EMPLOYEES												
MANAGERS SALARY SCHEDULE												
2016-2017 - 189 DAYS												
Range	Number Feeding	Contract Length	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	<b>Elementary (48, 49, &amp; 50)</b>											
1	75-250 ***		19,306	19,888	20,497	21,121	21,759	22,411	23,091	23,800	24,523	25,260
2	251-375		19,590	20,178	20,783	21,406	22,049	22,710	23,391	24,093	24,816	25,560
3	376-500		19,888	20,497	21,121	21,759	22,411	23,091	23,800	24,523	25,260	26,025
4	501-625		20,185	20,791	21,414	22,057	22,719	23,400	24,102	24,825	25,570	26,337
17	626-750		20,497	21,121	21,759	22,411	23,091	23,800	24,523	25,260	26,025	26,819
18	751-875		20,809	21,433	22,076	22,738	23,421	24,123	24,847	25,592	26,360	27,151
	<b>Middle School (53)</b>											
5	200-375		22,411	23,091	23,800	24,523	25,260	26,025	26,819	27,627	28,463	29,328
6	376-500		22,751	23,433	24,136	24,860	25,606	26,374	27,166	27,981	28,820	29,685
7	>500		23,091	23,800	24,523	25,260	26,025	26,819	27,627	28,463	29,328	30,207
	<b>High School (53)</b>											
8	Limited Prep		22,411	23,091	23,800	24,523	25,260	26,025	26,819	27,627	28,463	29,328
	<b>High School (56)</b>											
10	189 Days		24,523	25,260	26,025	26,819	27,627	28,463	29,328	30,207	31,128	32,078
	<b>Middle School with Elementary/Base Kitchen (55)</b>											
14	500-899		23,800	24,523	25,260	26,025	26,819	27,627	28,463	29,328	30,207	31,128
15	>900		24,154	24,879	25,625	26,394	27,186	28,001	28,841	29,707	30,598	31,516
	<b>High School Assistant Manager (43)</b>											
16			16,627	17,138	17,662	18,187	18,739	19,306	19,888	20,497	21,121	21,759
\$654 per year stipend - Food Service Manager Certification												
*** Alternative Education Managers												

**CARE PROGRAM PAYROLL SCHEDULE**  
**School Year 2016-17**

		non job-related experience	temporary job-related experience	parttime job-related experience	job-related experience																	
	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	<b>Step 18</b>	<b>Step 19</b>	<b>Step 20</b>	
High School / Aides (a)	<b>1</b>	8.50	8.50	8.50	8.50	8.60	8.79	8.97	9.14	9.32	9.51	9.68	9.86	10.02	10.20	10.37	10.55	10.71	10.89	11.04	11.20	
2 year Assoc., Votech, or CDA Degree/Lead (b)	<b>2</b>	8.58	8.75	8.92	9.10	9.29	9.46	9.63	9.81	9.99	10.16	10.33	10.51	10.70	10.86	11.02	11.19	11.37	11.55	11.72	11.88	
College / Lead (c)	<b>3</b>	8.83	9.00	9.17	9.35	9.53	9.71	9.88	10.06	10.23	10.42	10.62	10.82	11.02	11.22	11.42	11.61	11.78	11.96	12.14	12.30	
New Hires (HS) (d)	<b>4</b>	8.50																				
College student or some college	<b>5</b>	8.50	8.50	8.59	8.77	8.95	9.13	9.30	9.48	9.65	9.84	10.01	10.19	10.36	10.53	10.70	10.88	11.05	11.22	11.40	11.56	
(a) high school plus experience																						
(b) supervises 3 people																						
(c) supervises 6 people																						
(d) little or no experience																						
	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	<b>Step 18</b>	<b>Step 19</b>	<b>Step 20</b>	
Special Needs Aides*	<b>6</b>	9.74	10.01	10.28	10.55	10.82	11.09	11.36	11.63	11.90	12.17	12.45	12.72	12.99	13.26	13.53	13.80	14.07	14.34	14.61	14.88	
*Placement based on experience and education and/or the severity of student's disability or special needs																						
<p><b>For re-hires: lateral move - same grade and step as when they left. If employee leaves and comes back during the same school year, use their original hire date, but if they worked and left during a previous year, use their most recent hire date.</b></p>																						
In order to get a step increase, employee must be working on or before the first day of the second semester of the current year.																						