

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY02 - Non-School Based 1.00%
 JOB CODE ADMN 12 250 DAYS
 2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
42	22,440	23,112	23,820	24,540	25,284	26,052	26,832	27,648	28,488	29,352	30,240	31,152	32,100	33,072	34,080	35,112	36,168	37,272	38,400	39,564
51	29,352	30,240	31,152	32,100	33,072	34,080	35,112	36,168	37,272	38,400	39,564	40,764	41,988	43,260	44,580	45,924	47,316	48,756	50,232	51,756
54	32,100	33,072	34,080	35,112	36,168	37,272	38,400	39,564	40,764	41,988	43,260	44,580	45,924	47,316	48,756	50,232	51,756	53,316	54,936	56,604
55	33,072	34,080	35,112	36,168	37,272	38,400	39,564	40,764	41,988	43,260	44,580	45,924	47,316	48,756	50,232	51,756	53,316	54,936	56,604	58,320
57	35,112	36,168	37,272	38,400	39,564	40,764	41,988	43,260	44,580	45,924	47,316	48,756	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908
58	36,168	37,272	38,400	39,564	40,764	41,988	43,260	44,580	45,924	47,316	48,756	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780
59	37,272	38,400	39,564	40,764	41,988	43,260	44,580	45,924	47,316	48,756	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712
60	38,400	39,564	40,764	41,988	43,260	44,580	45,924	47,316	48,756	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704
61	39,564	40,764	41,988	43,260	44,580	45,924	47,316	48,756	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756
64	43,260	44,580	45,924	47,316	48,756	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284
65	44,580	45,924	47,316	48,756	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284	78,600
66	45,924	47,316	48,756	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284	78,600	80,988
67	47,316	48,756	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284	78,600	80,988	83,436
68	48,756	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284	78,600	80,988	83,436	85,968
69	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284	78,600	80,988	83,436	85,968	88,572
70	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284	78,600	80,988	83,436	85,968	88,572	91,248
71	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284	78,600	80,988	83,436	85,968	88,572	91,248	94,020
72	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284	78,600	80,988	83,436	85,968	88,572	91,248	94,020	96,864
73	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284	78,600	80,988	83,436	85,968	88,572	91,248	94,020	96,864	99,804
74	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284	78,600	80,988	83,436	85,968	88,572	91,248	94,020	96,864	99,804	102,828
75	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284	78,600	80,988	83,436	85,968	88,572	91,248	94,020	96,864	99,804	102,828	105,948
83	76,284	78,600	80,988	83,436	85,968	88,572	91,248	94,020	96,864	99,804	102,828	105,948	109,152	112,464	115,872	119,376	123,000	126,720	130,560	134,520
85	80,988	83,436	85,968	88,572	91,248	94,020	96,864	99,804	102,828	105,948	109,152	112,464	115,872	119,376	123,000	126,720	130,560	134,520	138,600	142,800

LITTLE ROCK SCHOOL DISTRICT
SALARY SCHEDULES PAY03 - 1.00%
JOB CODE AN 235 DAYS
2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
34	17,760	18,288	18,852	19,416	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308
37	19,416	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236
38	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280
40	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452
42	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756
43	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956
44	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192
45	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476
46	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796
47	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152
48	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544
49	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996
50	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472
51	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008
52	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580
53	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200
54	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880
55	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596
56	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372
57	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372	62,208
58	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372	62,208	64,092
59	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372	62,208	64,092	66,036
60	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372	62,208	64,092	66,036	68,028
64	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372	62,208	64,092	66,036	68,028	70,092	72,216	74,400	76,656
65	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372	62,208	64,092	66,036	68,028	70,092	72,216	74,400	76,656	78,984
66	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372	62,208	64,092	66,036	68,028	70,092	72,216	74,400	76,656	78,984	81,372
67	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372	62,208	64,092	66,036	68,028	70,092	72,216	74,400	76,656	78,984	81,372	83,844
68	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372	62,208	64,092	66,036	68,028	70,092	72,216	74,400	76,656	78,984	81,372	83,844	86,388

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY 04 - Non-School Based 1.00%
 JOB CODE ADN105 210 DAYS

2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
61	39,564	40,764	41,988	43,260	44,580	45,924	47,316	48,756	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY 05 - Non-School Based 1.00%
 JOB CODE ADN11 220 DAYS

2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
64	43,260	44,580	45,924	47,316	48,756	50,232	51,756	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284
71	53,316	54,936	56,604	58,320	60,084	61,908	63,780	65,712	67,704	69,756	71,868	74,040	76,284	78,600	80,988	83,436	85,968	88,572	91,248	94,020

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY06 - 1.00%
 JOB CODE AN925 192 DAYS
 2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
28	14,844	15,288	15,756	16,236	16,728	17,232	17,760	18,288	18,852	19,416	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172
31	16,236	16,728	17,232	17,760	18,288	18,852	19,416	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620
34	17,760	18,288	18,852	19,416	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308
35	18,288	18,852	19,416	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256
37	19,416	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236
38	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280
40	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452
44	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192
49	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996
51	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008
53	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200
55	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596
56	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372
60	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372	62,208	64,092	66,036	68,028
62	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372	62,208	64,092	66,036	68,028	70,092	72,216

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY 07 - 1.00%
 JOB CODE AN 9.50 190 DAYS

2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
28	14,988	15,444	15,912	16,392	16,896	17,412	17,928	18,480	19,032	19,608	20,208	20,820	21,456	22,104	22,776	23,460	24,168	24,900	25,656	26,436
30	15,912	16,392	16,896	17,412	17,928	18,480	19,032	19,608	20,208	20,820	21,456	22,104	22,776	23,460	24,168	24,900	25,656	26,436	27,240	28,068

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY 08 - 1.00%
 JOB CODE AN 10 200 DAYS
 2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
28	14,844	15,288	15,756	16,236	16,728	17,232	17,760	18,288	18,852	19,416	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172
30	15,756	16,236	16,728	17,232	17,760	18,288	18,852	19,416	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780
37	19,416	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236
38	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280
40	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452
41	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580
43	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956
44	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192
46	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796
50	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472
56	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372
64	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880	58,596	60,372	62,208	64,092	66,036	68,028	70,092	72,216	74,400	76,656

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY 09 - 1.00%
 JOB CODE AN11 220 DAYS

2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
35	18,288	18,852	19,416	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256
42	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756
44	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192
47	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152
50	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472
54	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY 14 - 1.00%
 JOB CODE CLK12 235 DAYS
 2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
38	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280
40	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452
42	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756
43	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956
44	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192
46	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796
49	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY 15 - 1.00%
 JOB CODE CLK11.5 230 DAYS

2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
41	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580
43	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY 16 - 1.00%
 JOB CODE CLK11 220 DAYS
 2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
37	19,416	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236
40	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452
42	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY 17 - 1.00%
 JOB CODE CLK10.5 210 DAYS

2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
38	20,004	20,616	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280

LITTLE ROCK SCHOOL DISTRICT
SALARY SCHEDULES PAY 21 - 1.00%
MAINTENANCE & BUILDING ENGINEERS
2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
40	21,240	21,876	22,548	23,232	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452
	885.00	911.50	939.50	968.00	997.00	1,027.50	1,058.50	1,090.50	1,123.50	1,157.50	1,192.50	1,229.00	1,266.00	1,304.50	1,344.00	1,384.50	1,426.50	1,470.00	1,514.50	1,560.50
	11.30	11.64	11.99	12.36	12.73	13.12	13.51	13.92	14.34	14.78	15.22	15.69	16.16	16.65	17.16	17.67	18.21	18.77	19.33	19.92
44	23,928	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192
	997.00	1,027.50	1,058.50	1,090.50	1,123.50	1,157.50	1,192.50	1,229.00	1,266.00	1,304.50	1,344.00	1,384.50	1,426.50	1,470.00	1,514.50	1,560.50	1,607.50	1,656.50	1,706.50	1,758.00
	12.73	13.12	13.51	13.92	14.34	14.78	15.22	15.69	16.16	16.65	17.16	17.67	18.21	18.77	19.33	19.92	20.52	21.15	21.79	22.44
45	24,660	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476
	1,027.50	1,058.50	1,090.50	1,123.50	1,157.50	1,192.50	1,229.00	1,266.00	1,304.50	1,344.00	1,384.50	1,426.50	1,470.00	1,514.50	1,560.50	1,607.50	1,656.50	1,706.50	1,758.00	1,811.50
	13.12	13.51	13.92	14.34	14.78	15.22	15.69	16.16	16.65	17.16	17.67	18.21	18.77	19.33	19.92	20.52	21.15	21.79	22.44	23.13
46	25,404	26,172	26,964	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796
	1,058.50	1,090.50	1,123.50	1,157.50	1,192.50	1,229.00	1,266.00	1,304.50	1,344.00	1,384.50	1,426.50	1,470.00	1,514.50	1,560.50	1,607.50	1,656.50	1,706.50	1,758.00	1,811.50	1,866.50
	13.51	13.92	14.34	14.78	15.22	15.69	16.16	16.65	17.16	17.67	18.21	18.77	19.33	19.92	20.52	21.15	21.79	22.44	23.13	23.83
49	27,780	28,620	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996
	1,157.50	1,192.50	1,229.00	1,266.00	1,304.50	1,344.00	1,384.50	1,426.50	1,470.00	1,514.50	1,560.50	1,607.50	1,656.50	1,706.50	1,758.00	1,811.50	1,866.50	1,923.00	1,981.00	2,041.50
	14.78	15.22	15.69	16.16	16.65	17.16	17.67	18.21	18.77	19.33	19.92	20.52	21.15	21.79	22.44	23.13	23.83	24.55	25.29	26.06
51	29,496	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008
	1,229.00	1,266.00	1,304.50	1,344.00	1,384.50	1,426.50	1,470.00	1,514.50	1,560.50	1,607.50	1,656.50	1,706.50	1,758.00	1,811.50	1,866.50	1,923.00	1,981.00	2,041.50	2,103.00	2,167.00
	15.69	16.16	16.65	17.16	17.67	18.21	18.77	19.33	19.92	20.52	21.15	21.79	22.44	23.13	23.83	24.55	25.29	26.06	26.85	27.66
52	30,384	31,308	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580
	1,266.00	1,304.50	1,344.00	1,384.50	1,426.50	1,470.00	1,514.50	1,560.50	1,607.50	1,656.50	1,706.50	1,758.00	1,811.50	1,866.50	1,923.00	1,981.00	2,041.50	2,103.00	2,167.00	2,232.50
	16.16	16.65	17.16	17.67	18.21	18.77	19.33	19.92	20.52	21.15	21.79	22.44	23.13	23.83	24.55	25.29	26.06	26.85	27.66	28.50
54	32,256	33,228	34,236	35,280	36,348	37,452	38,580	39,756	40,956	42,192	43,476	44,796	46,152	47,544	48,996	50,472	52,008	53,580	55,200	56,880
	1,344.00	1,384.50	1,426.50	1,470.00	1,514.50	1,560.50	1,607.50	1,656.50	1,706.50	1,758.00	1,811.50	1,866.50	1,923.00	1,981.00	2,041.50	2,103.00	2,167.00	2,232.50	2,300.00	2,370.00
	17.16	17.67	18.21	18.77	19.33	19.92	20.52	21.15	21.79	22.44	23.13	23.83	24.55	25.29	26.06	26.85	27.66	28.50	29.36	30.26

LITTLE ROCK SCHOOL DISTRICT
SALARY SCHEDULES PAY 25 - 1.00%
CUSTODIANS 235 DAYS 1880 HOURS

2011-2012

Custodian																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
31	16,392	16,896	17,412	17,928	18,480	19,032	19,608	20,208	20,820	21,456	22,104	22,776	23,460	24,168	24,900	25,656	26,436	27,240	28,068	28,908
Hourly	8.72	8.99	9.26	9.54	9.83	10.12	10.43	10.75	11.07	11.41	11.76	12.11	12.48	12.86	13.24	13.65	14.06	14.49	14.93	15.38
Assistant Head Custodian Group 3																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
32	16,896	17,412	17,928	18,480	19,032	19,608	20,208	20,820	21,456	22,104	22,776	23,460	24,168	24,900	25,656	26,436	27,240	28,068	28,908	29,784
Hourly	8.99	9.26	9.54	9.83	10.12	10.43	10.75	11.07	11.41	11.76	12.11	12.48	12.86	13.24	13.65	14.06	14.49	14.93	15.38	15.84
Assistant Head Custodian Group 2																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
33	17,412	17,928	18,480	19,032	19,608	20,208	20,820	21,456	22,104	22,776	23,460	24,168	24,900	25,656	26,436	27,240	28,068	28,908	29,784	30,696
Hourly	9.26	9.54	9.83	10.12	10.43	10.75	11.07	11.41	11.76	12.11	12.48	12.86	13.24	13.65	14.06	14.49	14.93	15.38	15.84	16.33
Assistant Head Custodian Group 1																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
34	17,928	18,480	19,032	19,608	20,208	20,820	21,456	22,104	22,776	23,460	24,168	24,900	25,656	26,436	27,240	28,068	28,908	29,784	30,696	31,620
Hourly	9.54	9.83	10.12	10.43	10.75	11.07	11.41	11.76	12.11	12.48	12.86	13.24	13.65	14.06	14.49	14.93	15.38	15.84	16.33	16.82
Head Custodian Group 3																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
34	17,928	18,480	19,032	19,608	20,208	20,820	21,456	22,104	22,776	23,460	24,168	24,900	25,656	26,436	27,240	28,068	28,908	29,784	30,696	31,620
Hourly	9.54	9.83	10.12	10.43	10.75	11.07	11.41	11.76	12.11	12.48	12.86	13.24	13.65	14.06	14.49	14.93	15.38	15.84	16.33	16.82
Head Custodian Group 2																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
35	18,480	19,032	19,608	20,208	20,820	21,456	22,104	22,776	23,460	24,168	24,900	25,656	26,436	27,240	28,068	28,908	29,784	30,696	31,620	32,580
Hourly	9.83	10.12	10.43	10.75	11.07	11.41	11.76	12.11	12.48	12.86	13.24	13.65	14.06	14.49	14.93	15.38	15.84	16.33	16.82	17.33
Head Custodian Group 1																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
36	19,032	19,608	20,208	20,820	21,456	22,104	22,776	23,460	24,168	24,900	25,656	26,436	27,240	28,068	28,908	29,784	30,696	31,620	32,580	33,564
Hourly	10.12	10.43	10.75	11.07	11.41	11.76	12.11	12.48	12.86	13.24	13.65	14.06	14.49	14.93	15.38	15.84	16.33	16.82	17.33	17.85

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY 27 - 1.00%
 INSTRUCTIONAL AIDES 235 DAYS 1762.50 HOURS
 2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	14,752	15,193	15,651	16,127	16,620	17,132	17,643	18,189	18,735	19,299	19,881	20,480	21,097	21,732	22,401	23,089	23,776	24,499	25,239	26,015
33	8.37	8.62	8.88	9.15	9.43	9.72	10.01	10.32	10.63	10.95	11.28	11.62	11.97	12.33	12.71	13.10	13.49	13.90	14.32	14.76
	17,643	18,189	18,735	19,299	19,881	20,480	21,097	21,732	22,401	23,089	23,776	24,499	25,239	26,015	26,790	27,601	28,447	29,310	30,192	31,108
39	10.01	10.32	10.63	10.95	11.28	11.62	11.97	12.33	12.71	13.10	13.49	13.90	14.32	14.76	15.20	15.66	16.14	16.63	17.13	17.65

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULES PAY 28 - 1.00%
 INSTRUCTIONAL AIDES 185 DAYS 1387.50 HOURS
 2011-2012

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	11,613	11,960	12,321	12,696	13,084	13,487	13,889	14,319	14,749	15,193	15,651	16,123	16,608	17,108	17,635	18,176	18,717	19,286	19,869	20,480
33	8.37	8.62	8.88	9.15	9.43	9.72	10.01	10.32	10.63	10.95	11.28	11.62	11.97	12.33	12.71	13.10	13.49	13.90	14.32	14.76
	13,889	14,319	14,749	15,193	15,651	16,123	16,608	17,108	17,635	18,176	18,717	19,286	19,869	20,480	21,090	21,728	22,394	23,074	23,768	24,489
39	10.01	10.32	10.63	10.95	11.28	11.62	11.97	12.33	12.71	13.10	13.49	13.90	14.32	14.76	15.20	15.66	16.14	16.63	17.13	17.65

LITTLE ROCK SCHOOL DISTRICT
 SALARY SCHEDULE TRANSPORTATION
 BUS DRIVERS, AIDES & MONITORS - 1.00%
 2011-2012

		1	2	3	4	5	6	7	8	9	10	TOPOUT
(1)Monitors	Annual	9,387	10,115	10,834	11,565	12,277	12,975	13,726	14,477	15,228		16,088
	Daily	52.74	56.83	60.86	64.97	68.97	72.89	77.11	81.33	85.55		90.38
(2)Aides	Annual	10,686	11,423	12,168	12,905	13,647	14,345	14,879	15,413	15,948		16,808
	Daily	60.03	64.17	68.36	72.50	76.67	80.59	83.59	86.59	89.59		94.42
(3)Drivers	Annual	12,168	12,905	13,647	14,407	15,177	15,875	16,194	16,728	17,262	17,797	18,657
	Daily	68.36	72.50	76.67	80.94	85.27	89.19	90.98	93.98	96.98	99.98	104.81
(4)Subs	Annual	18,242	19,102									
	Daily	102.48	107.31									
Top out stipend of \$860 will be paid to drivers who are on the final step of the schedule & no longer eligible for a step increase												
A top out stipend will be paid to substitute drivers with more than ten years experience with LRSD												
Substitute Drivers receive an additional \$2.50 per day above the normal daily rate for regular drivers												

CHILD NUTRITION EMPLOYEES												
FSHR3 SALARY SCHEDULE												
WAREHOUSE WORKERS/TRUCK DRIVERS - 1.00%												
2011-2012 - 189 DAYS 756 HOURS 4 HOURS PER DAY												
			Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		Range	1	2	3	4	5	6	7	8	9	10
46	Hourly	1	12.33	12.71	13.10	13.49	13.90	14.32	14.76	15.20	15.66	16.14
	Annual		9,321	9,609	9,904	10,198	10,508	10,826	11,159	11,491	11,839	12,202

CHILD NUTRITION EMPLOYEES												
FSHR4 SALARY SCHEDULE												
WAREHOUSE WORKERS/TRUCK DRIVERS - 1.00%												
2011-2012 - 195 DAYS												
			Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		Range	1	2	3	4	5	6	7	8	9	10
46	Hourly		12.33	12.71	13.10	13.49	13.90	14.32	14.76	15.20	15.66	16.14
	Annually	1	12,022	12,392	12,773	13,153	13,553	13,962	14,391	14,820	15,269	15,737
	Annually	2	16,830	17,349	17,882	18,414	18,974	19,547	20,147	20,748	21,376	22,031
	Annually	3	19,235	19,828	20,436	21,044	21,684	22,339	23,026	23,712	24,430	25,178
	Annually	4	14,426	14,871	15,327	15,783	16,263	16,754	17,269	17,784	18,322	18,884
	HOURS/DAY	Annual										
	Range 1 - 5		975									
	Range 2 - 7		1,365									
	Range 3 - 8		1,560									
	Range 4 - 6		1,170									

CHILD NUTRITION EMPLOYEES												
FSHR5 SALARY SCHEDULE												
WAREHOUSE WORKERS/TRUCK DRIVERS - 1.00%												
2011-2012- 240 DAYS 1920 Hours 8 hours/day												
			Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		Range	1	2	3	4	5	6	7	8	9	10
46	Hourly	1	12.33	12.71	13.10	13.49	13.90	14.32	14.76	15.20	15.66	16.14
	Annual		23,674	24,403	25,152	25,901	26,688	27,494	28,339	29,184	30,067	30,989

CHILD NUTRITION EMPLOYEES											
MEAL TECHNICIANS/MANAGER TRAINEES/MEAL SERVICE SPECIALIST - 1.00%											
2011-2012 - 189 DAYS											
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Range										
38		9.72	10.01	10.32	10.63	10.95	11.28	11.62	11.97	12.33	12.71
	1	13,778	14,189	14,629	15,068	15,522	15,989	16,471	16,967	17,478	18,016
41		10.63	10.95	11.28	11.62	11.97	12.33	12.71	13.10	13.49	13.90
	2	15,068	15,522	15,989	16,471	16,967	17,478	18,016	18,569	19,122	19,703
30		7.74	7.88	8.12	8.37	8.62	8.88	9.15	9.43	9.72	10.01
	3	10,971	11,170	11,510	11,864	12,219	12,587	12,970	13,367	13,778	14,189
Range	Position										
1	Meal Technician										
2	Manager Trainee										
3	Meal Service Specialist										
Range 3 step 1 is a hard coded number due to required minimum wage for State classified employees.											

CHILD NUTRITION EMPLOYEES
MANAGERS SALARY SCHEDULE - 1.00%
2011-2012 - 189 DAYS

Range	Number Feeding	Contract Length	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Elementary (48, 49, & 50)											
1	75-250 ***		18,371	18,938	19,505	20,100	20,710	21,333	21,985	22,652	23,332	24,041
2	251-375		18,640	19,199	19,775	20,369	20,980	21,609	22,257	22,925	23,613	24,321
3	376-500		18,938	19,505	20,100	20,710	21,333	21,985	22,652	23,332	24,041	24,778
4	501-625		19,221	19,798	20,392	21,004	21,634	22,283	22,951	23,640	24,349	25,079
17	626-750		19,505	20,100	20,710	21,333	21,985	22,652	23,332	24,041	24,778	25,529
18	751-875		19,802	20,397	21,008	21,639	22,288	22,956	23,645	24,355	25,085	25,838
	Middle School (53)											
5	200-375		21,333	21,985	22,652	23,332	24,041	24,778	25,529	26,295	27,088	27,911
6	376-500		21,659	22,309	22,978	23,668	24,378	25,109	25,862	26,638	27,437	28,261
7	>500		21,985	22,652	23,332	24,041	24,778	25,529	26,295	27,088	27,911	28,747
	High School (53)											
8	Limited Prep		21,333	21,985	22,652	23,332	24,041	24,778	25,529	26,295	27,088	27,911
	High School (56)											
10	189 Days		23,332	24,041	24,778	25,529	26,295	27,088	27,911	28,747	29,626	30,533
	Middle School with Elementary/Base Kitchen (55)											
14	500-899		22,652	23,332	24,041	24,778	25,529	26,295	27,088	27,911	28,747	29,626
15	>900		22,992	23,682	24,392	25,124	25,878	26,654	27,453	28,277	29,125	29,999
	High School Assistant Manager (43)											
16			15,833	16,301	16,812	17,308	17,832	18,371	18,938	19,505	20,100	20,710

\$654 per year stipend - Food Service Manager Certification

*** Alternative Education Managers

CARE PROGRAM PAYROLL SCHEDULE
School Year 2011-12

		non job- related experience	temporary job-related experience	parttime job-related experience	job-related experience																	
	<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>	<u>Step 16</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>	<u>Step 20</u>	
High School / Aides (a)	1	7.45	7.64	7.79	7.95	8.11	8.29	8.46	8.62	8.79	8.97	9.13	9.30	9.45	9.62	9.78	9.95	10.10	10.27	10.41	10.56	
2 year Assoc., Vt. Tech., or CDA Degree, Lead (b)	2	8.09	8.25	8.41	8.58	8.76	8.92	9.08	9.25	9.42	9.58	9.74	9.92	10.09	10.25	10.40	10.56	10.73	10.89	11.05	11.21	
College / Lead (c)	3	8.33	8.49	8.65	8.82	8.99	9.16	9.32	9.49	9.65	9.83	10.01	10.20	10.39	10.58	10.77	10.95	11.11	11.23	11.45	11.60	
New Hires (HS) (d)	4	7.25																				
College student or some college	5	7.77	7.94	8.10	8.27	8.44	8.61	8.77	8.94	9.10	9.28	9.44	9.61	9.77	9.93	10.09	10.26	10.42	10.58	10.75	10.90	

- (a) high school plus experience
- (b) supervises 3 people
- (c) supervises 6 people
- (d) little or no experience

	<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>	<u>Step 16</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>	<u>Step 20</u>
Special Needs Aides*	6	9.18	9.44	9.70	9.95	10.21	10.46	10.72	10.97	11.23	11.48	11.74	11.99	12.25	12.50	12.76	13.01	13.27	13.52	13.78	14.03

*Placement based on experience and education and/or the severity of student's disability or special needs

For re-hires: lateral move - same grade and step as when they left. If employee leaves and comes back during the same school year, use their original hire date, but if they worked and left during a previous year, use their most recent hire date.

In order to get a step increase, employee must be working on or before the first day of the second semester of the current year (for 2007, it is January 19)