

LITTLE ROCK SCHOOL DISTRICT  
TEACHERS 2015-16

**9 1/4 MOS. (192)**

|        | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | 18     | 19     | 20     |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| BA     | 35,232 | 35,909 | 36,587 | 37,942 | 39,297 | 40,652 | 42,007 | 43,362 | 44,717 | 46,072 | 47,427 | 48,782 | 50,137 | 51,492 | 52,847 | 54,202 |        |        |        |        |
| BA12   | 36,993 | 37,671 | 38,348 | 39,703 | 41,058 | 42,413 | 43,768 | 45,124 | 46,479 | 47,834 | 49,189 | 50,544 | 51,899 | 53,254 | 54,609 | 55,964 |        |        |        |        |
| BA24   | 38,755 | 39,432 | 40,110 | 41,465 | 42,820 | 44,175 | 45,530 | 46,885 | 48,240 | 49,595 | 50,950 | 52,305 | 53,660 | 55,015 | 56,371 | 57,726 | 59,081 |        |        |        |
| M/BA36 | 40,550 | 41,228 | 41,905 | 43,260 | 44,615 | 45,970 | 47,325 | 48,681 | 50,036 | 51,391 | 52,746 | 54,101 | 55,456 | 56,811 | 58,166 | 59,521 | 60,876 | 62,231 |        |        |
| MA15   | 42,380 | 43,057 | 43,735 | 45,090 | 46,445 | 47,800 | 49,155 | 50,510 | 51,865 | 53,220 | 54,575 | 55,930 | 57,285 | 58,640 | 59,996 | 61,351 | 62,706 | 64,061 | 65,416 |        |
| MA30   | 44,243 | 44,920 | 45,598 | 46,953 | 48,308 | 49,663 | 51,018 | 52,373 | 53,728 | 55,083 | 56,439 | 57,794 | 59,149 | 60,504 | 61,859 | 63,214 | 64,569 | 65,924 | 67,279 | 68,634 |

**9 1/2 MOS. (197)**

|        | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | 18     | 19     | 20     |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| BA     | 36,150 | 36,844 | 37,539 | 38,930 | 40,320 | 41,710 | 43,101 | 44,491 | 45,882 | 47,272 | 48,662 | 50,053 | 51,443 | 52,833 | 54,224 | 55,614 |        |        |        |        |
| BA12   | 37,957 | 38,652 | 39,347 | 40,737 | 42,128 | 43,518 | 44,908 | 46,299 | 47,689 | 49,079 | 50,470 | 51,860 | 53,250 | 54,641 | 56,031 | 57,421 |        |        |        |        |
| BA24   | 39,764 | 40,459 | 41,154 | 42,545 | 43,935 | 45,325 | 46,716 | 48,106 | 49,497 | 50,887 | 52,277 | 53,668 | 55,058 | 56,448 | 57,838 | 59,229 | 60,619 |        |        |        |
| M/BA36 | 41,606 | 42,301 | 42,997 | 44,387 | 45,777 | 47,168 | 48,558 | 49,948 | 51,339 | 52,729 | 54,119 | 55,510 | 56,900 | 58,290 | 59,681 | 61,071 | 62,462 | 63,852 |        |        |
| MA15   | 43,483 | 44,178 | 44,873 | 46,264 | 47,654 | 49,045 | 50,435 | 51,825 | 53,216 | 54,606 | 55,996 | 57,387 | 58,777 | 60,167 | 61,558 | 62,948 | 64,339 | 65,729 | 67,119 |        |
| MA30   | 45,395 | 46,090 | 46,785 | 48,176 | 49,566 | 50,956 | 52,347 | 53,737 | 55,127 | 56,518 | 57,908 | 59,299 | 60,689 | 62,079 | 63,469 | 64,860 | 66,250 | 67,640 | 69,031 | 70,421 |

**9 3/4 MOS. (202)**

|        | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | 18     | 19     | 20     |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| BA     | 37,067 | 37,779 | 38,492 | 39,918 | 41,343 | 42,769 | 44,195 | 45,621 | 47,046 | 48,472 | 49,897 | 51,323 | 52,749 | 54,174 | 55,600 | 57,025 |        |        |        |        |
| BA12   | 38,920 | 39,633 | 40,346 | 41,771 | 43,197 | 44,622 | 46,048 | 47,474 | 48,900 | 50,325 | 51,751 | 53,176 | 54,602 | 56,028 | 57,453 | 58,879 |        |        |        |        |
| BA24   | 40,773 | 41,486 | 42,199 | 43,625 | 45,050 | 46,476 | 47,901 | 49,327 | 50,753 | 52,178 | 53,604 | 55,030 | 56,455 | 57,881 | 59,306 | 60,732 | 62,158 |        |        |        |
| M/BA36 | 42,662 | 43,375 | 44,088 | 45,513 | 46,939 | 48,365 | 49,790 | 51,216 | 52,642 | 54,067 | 55,493 | 56,919 | 58,344 | 59,770 | 61,195 | 62,621 | 64,047 | 65,473 |        |        |
| MA15   | 44,587 | 45,300 | 46,012 | 47,438 | 48,864 | 50,290 | 51,715 | 53,141 | 54,566 | 55,992 | 57,418 | 58,843 | 60,269 | 61,694 | 63,120 | 64,546 | 65,971 | 67,397 | 68,823 |        |
| MA30   | 46,547 | 47,260 | 47,973 | 49,398 | 50,824 | 52,250 | 53,675 | 55,101 | 56,526 | 57,952 | 59,378 | 60,804 | 62,229 | 63,655 | 65,080 | 66,506 | 67,932 | 69,357 | 70,783 | 72,209 |

**10 MOS. (207)**

|        | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | 18     | 19     | 20     |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| BA     | 37,985 | 38,715 | 39,445 | 40,906 | 42,367 | 43,828 | 45,289 | 46,750 | 48,211 | 49,672 | 51,132 | 52,593 | 54,054 | 55,515 | 56,976 | 58,437 |        |        |        |        |
| BA12   | 39,883 | 40,614 | 41,344 | 42,805 | 44,266 | 45,727 | 47,188 | 48,649 | 50,110 | 51,571 | 53,032 | 54,493 | 55,953 | 57,414 | 58,875 | 60,336 |        |        |        |        |
| BA24   | 41,783 | 42,513 | 43,243 | 44,704 | 46,165 | 47,626 | 49,087 | 50,548 | 52,009 | 53,470 | 54,931 | 56,392 | 57,853 | 59,314 | 60,774 | 62,235 | 63,696 |        |        |        |
| M/BA36 | 43,718 | 44,449 | 45,179 | 46,640 | 48,101 | 49,562 | 51,023 | 52,484 | 53,945 | 55,406 | 56,867 | 58,327 | 59,788 | 61,249 | 62,710 | 64,171 | 65,632 | 67,093 |        |        |
| MA15   | 45,690 | 46,421 | 47,151 | 48,612 | 50,073 | 51,534 | 52,995 | 54,456 | 55,917 | 57,378 | 58,839 | 60,300 | 61,761 | 63,221 | 64,683 | 66,144 | 67,604 | 69,065 | 70,526 |        |
| MA30   | 47,699 | 48,430 | 49,160 | 50,621 | 52,082 | 53,543 | 55,004 | 56,465 | 57,926 | 59,386 | 60,848 | 62,309 | 63,770 | 65,230 | 66,691 | 68,152 | 69,613 | 71,074 | 72,535 | 73,996 |

**10 1/4 MOS. (212)**

|        | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | 18     | 19     | 20     |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| BA     | 38,902 | 39,650 | 40,398 | 41,894 | 43,390 | 44,886 | 46,382 | 47,879 | 49,375 | 50,871 | 52,368 | 53,864 | 55,360 | 56,856 | 58,352 | 59,848 |        |        |        |        |
| BA12   | 40,847 | 41,595 | 42,343 | 43,839 | 45,335 | 46,831 | 48,328 | 49,824 | 51,320 | 52,816 | 54,313 | 55,809 | 57,305 | 58,801 | 60,297 | 61,794 |        |        |        |        |
| BA24   | 42,792 | 43,540 | 44,288 | 45,784 | 47,280 | 48,777 | 50,273 | 51,769 | 53,265 | 54,762 | 56,258 | 57,754 | 59,250 | 60,746 | 62,242 | 63,739 | 65,235 |        |        |        |
| M/BA36 | 44,774 | 45,522 | 46,270 | 47,767 | 49,263 | 50,759 | 52,255 | 53,752 | 55,248 | 56,744 | 58,240 | 59,736 | 61,233 | 62,729 | 64,225 | 65,721 | 67,218 | 68,714 |        |        |
| MA15   | 46,794 | 47,542 | 48,290 | 49,786 | 51,283 | 52,779 | 54,275 | 55,771 | 57,268 | 58,764 | 60,260 | 61,756 | 63,252 | 64,748 | 66,245 | 67,741 | 69,237 | 70,734 | 72,230 |        |
| MA30   | 48,852 | 49,600 | 50,348 | 51,844 | 53,340 | 54,836 | 56,332 | 57,829 | 59,325 | 60,821 | 62,318 | 63,814 | 65,310 | 66,806 | 68,302 | 69,798 | 71,295 | 72,791 | 74,287 | 75,783 |

Top-out Additional \$2,000; Doctorate additional \$500;  
National Board Certification additional \$3,000.

Article 9 Section L Pay  
\$25/hour maximum \$200/day  
Article 31 (Period Pay) \$17.62

**10 1/2 MOS. (217)**

|        | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | 18     | 19     | 20     |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| BA     | 39,820 | 40,585 | 41,351 | 42,882 | 44,413 | 45,945 | 47,476 | 49,008 | 50,540 | 52,071 | 53,603 | 55,134 | 56,666 | 58,197 | 59,728 | 61,260 |        |        |        |        |
| BA12   | 41,810 | 42,576 | 43,342 | 44,873 | 46,404 | 47,936 | 49,467 | 50,999 | 52,531 | 54,062 | 55,594 | 57,125 | 58,657 | 60,188 | 61,719 | 63,251 |        |        |        |        |
| BA24   | 43,801 | 44,567 | 45,333 | 46,864 | 48,395 | 49,927 | 51,458 | 52,990 | 54,522 | 56,053 | 57,585 | 59,116 | 60,647 | 62,179 | 63,710 | 65,242 | 66,773 |        |        |        |
| M/BA36 | 45,830 | 46,596 | 47,362 | 48,893 | 50,425 | 51,956 | 53,488 | 55,019 | 56,551 | 58,082 | 59,614 | 61,145 | 62,677 | 64,208 | 65,740 | 67,271 | 68,803 | 70,334 |        |        |
| MA15   | 47,898 | 48,663 | 49,429 | 50,961 | 52,492 | 54,024 | 55,555 | 57,087 | 58,618 | 60,150 | 61,681 | 63,213 | 64,744 | 66,276 | 67,807 | 69,339 | 70,870 | 72,402 | 73,933 |        |
| MA30   | 50,004 | 50,769 | 51,535 | 53,067 | 54,598 | 56,130 | 57,661 | 59,192 | 60,724 | 62,255 | 63,787 | 65,319 | 66,850 | 68,382 | 69,913 | 71,445 | 72,976 | 74,507 | 76,039 | 77,571 |

**10 3/4 MOS. (222)**

|        | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | 18     | 19     | 20     |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| BA     | 40,737 | 41,520 | 42,303 | 43,870 | 45,437 | 47,004 | 48,570 | 50,137 | 51,704 | 53,271 | 54,838 | 56,404 | 57,971 | 59,538 | 61,105 | 62,671 |        |        |        |        |
| BA12   | 42,773 | 43,557 | 44,340 | 45,907 | 47,474 | 49,040 | 50,607 | 52,174 | 53,741 | 55,308 | 56,875 | 58,441 | 60,008 | 61,575 | 63,142 | 64,708 |        |        |        |        |
| BA24   | 44,810 | 45,594 | 46,377 | 47,944 | 49,511 | 51,077 | 52,644 | 54,211 | 55,778 | 57,345 | 58,911 | 60,478 | 62,045 | 63,612 | 65,178 | 66,745 | 68,312 |        |        |        |
| M/BA36 | 46,886 | 47,670 | 48,453 | 50,020 | 51,586 | 53,153 | 54,720 | 56,287 | 57,854 | 59,421 | 60,987 | 62,554 | 64,121 | 65,688 | 67,254 | 68,821 | 70,388 | 71,955 |        |        |
| MA15   | 49,001 | 49,785 | 50,568 | 52,135 | 53,702 | 55,269 | 56,835 | 58,402 | 59,969 | 61,536 | 63,102 | 64,669 | 66,236 | 67,803 | 69,370 | 70,937 | 72,503 | 74,070 | 75,637 |        |
| MA30   | 51,156 | 51,939 | 52,723 | 54,289 | 55,856 | 57,423 | 58,990 | 60,556 | 62,123 | 63,690 | 65,257 | 66,824 | 68,391 | 69,957 | 71,524 | 73,091 | 74,657 | 76,224 | 77,791 | 79,358 |

**11 MOS. (227)**

|        | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | 18     | 19     | 20     |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| BA     | 41,655 | 42,455 | 43,256 | 44,858 | 46,460 | 48,062 | 49,664 | 51,267 | 52,869 | 54,471 | 56,073 | 57,675 | 59,277 | 60,879 | 62,481 | 64,083 |        |        |        |        |
| BA12   | 43,737 | 44,538 | 45,339 | 46,941 | 48,543 | 50,145 | 51,747 | 53,349 | 54,951 | 56,553 | 58,156 | 59,758 | 61,360 | 62,962 | 64,564 | 66,166 |        |        |        |        |
| BA24   | 45,820 | 46,621 | 47,422 | 49,024 | 50,626 | 52,228 | 53,830 | 55,432 | 57,034 | 58,636 | 60,238 | 61,840 | 63,442 | 65,044 | 66,646 | 68,248 | 69,850 |        |        |        |
| M/BA36 | 47,942 | 48,743 | 49,544 | 51,146 | 52,748 | 54,350 | 55,952 | 57,555 | 59,157 | 60,759 | 62,361 | 63,963 | 65,565 | 67,167 | 68,769 | 70,371 | 71,974 | 73,576 |        |        |
| MA15   | 50,105 | 50,906 | 51,707 | 53,309 | 54,911 | 56,514 | 58,116 | 59,718 | 61,320 | 62,922 | 64,524 | 66,126 | 67,728 | 69,330 | 70,932 | 72,534 | 74,136 | 75,738 | 77,340 |        |
| MA30   | 52,308 | 53,109 | 53,910 | 55,512 | 57,114 | 58,716 | 60,318 | 61,920 | 63,522 | 65,124 | 66,727 | 68,329 | 69,931 | 71,533 | 73,135 | 74,737 | 76,339 | 77,941 | 79,543 | 81,145 |

**12 MOS. (247)**

|        | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | 18     | 19     | 20     |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| BA     | 45,325 | 46,196 | 47,067 | 48,810 | 50,554 | 52,297 | 54,040 | 55,784 | 57,527 | 59,270 | 61,013 | 62,756 | 64,499 | 66,243 | 67,986 | 69,729 |        |        |        |        |
| BA12   | 47,590 | 48,462 | 49,333 | 51,077 | 52,820 | 54,563 | 56,306 | 58,050 | 59,793 | 61,536 | 63,279 | 65,023 | 66,766 | 68,509 | 70,252 | 71,995 |        |        |        |        |
| BA24   | 49,857 | 50,728 | 51,600 | 53,343 | 55,086 | 56,829 | 58,572 | 60,316 | 62,059 | 63,802 | 65,546 | 67,289 | 69,032 | 70,775 | 72,518 | 74,261 | 76,005 |        |        |        |
| M/BA36 | 52,166 | 53,038 | 53,909 | 55,653 | 57,396 | 59,139 | 60,882 | 62,626 | 64,369 | 66,112 | 67,855 | 69,598 | 71,342 | 73,085 | 74,828 | 76,571 | 78,315 | 80,058 |        |        |
| MA15   | 54,519 | 55,391 | 56,263 | 58,006 | 59,749 | 61,493 | 63,236 | 64,979 | 66,722 | 68,465 | 70,209 | 71,952 | 73,695 | 75,438 | 77,182 | 78,925 | 80,668 | 82,411 | 84,154 |        |
| MA30   | 56,917 | 57,788 | 58,660 | 60,403 | 62,146 | 63,889 | 65,633 | 67,376 | 69,119 | 70,862 | 72,606 | 74,349 | 76,092 | 77,835 | 79,579 | 81,322 | 83,065 | 84,808 | 86,551 | 88,295 |