



LITTLE ROCK SCHOOL DISTRICT
810 WEST MARKHAM STREET
LITTLE ROCK, ARKANSAS 72201

**MINUTES
SPECIAL BOARD MEETING
August 8, 2013**

The Board of Directors of the Little Rock School District held a special board meeting on Thursday, August 8, 2013, in the boardroom of the administration building, 810 West Markham Street, Little Rock, Arkansas. President Dianne Curry presided.

MEMBERS PRESENT:

Dianne Curry
Greg Adams
Norma Johnson
Tommy Branch
Jody Carreiro
Leslie Fisker

MEMBERS ABSENT:

Michael Nellums

ALSO PRESENT:

Dexter Suggs, Superintendent of Schools
Beverly Griffin, Recorder of Minutes

I. CALL TO ORDER / ROLL CALL

Ms. Curry called the meeting to order at 5:26 p.m. Six members of the board were present at roll call; Dr. Nellums was absent.

II. PURPOSE OF THE MEETING

The agenda for the special meeting included two items:

- A. Second Reading: Policy JJIC – Extracurricular Activity Eligibility for Home Schooled Students
- B. Employee Hearing

III. ACTION AGENDA

- A. Second Reading: Policy JJIC – Extracurricular Activity Eligibility for Home Schooled Students**

Linda Young was present to respond to questions regarding the policy drafted in response to Arkansas Act 1469 of 2013. This legislation permits home-schooled students who are legal residents of the district to pursue participation in interscholastic extracurricular activities governed by AAA within the public schools.

Policy JJIC was approved on first reading at the July 27th board meeting, and was presented for second reading in this special meeting in order to comply with the law requiring the policy be in place prior to August 16th.

Mr. Adams moved approval on second reading; Ms. Fisken seconded the motion, and it carried unanimously.

The board recessed briefly prior to the employee hearing, and reconvened at 5:43 p.m. The hearing was open.

B. Employee Hearing

Ed Adcock, represented the employee <PP>. Attorney Ellen Smith, from the Friday law firm, represented the district. <The employee> requested the hearing as a result of an administrative decision to realign her salary commensurate with the position she currently holds in the district.

Ms. Smith provided a brief overview of a settlement agreement from the 2009-10 school year. In that agreement, <the employee> was reassigned to a clerical position on salary grade 44. She was previously a bookkeeper at grade 55. It was <the employee's> contention the provisions of the agreement would maintain her salary at the level of her previous contract indefinitely.

Ed Adcock, attorney for <the employee>, asked the board to consider a mutual agreement and to allow <the employee> an opportunity to be assigned to a position which would align with the salary she is earning currently. He did not want to bring back the issues which caused the reassignment in 2009, and he referred the board to provision 3b of the settlement agreement dated August 25, 2009.

<The employee> spoke before the board and stated she would not have agreed to the settlement agreement had she known her salary would be reduced. She was under the impression the agreement was for an indefinite period of time. She asked if she could be assigned to another position commensurate with her salary instead of having her salary reduced.

Administrators were asked how it was just now, three years later, coming before them. Mr. Robert Robinson responded, stating that an overall salary review at the direction of former superintendent Morris Holmes caused this to come to their attention. It had been an oversight, and her salary should have only been maintained for one contract year.

The board recessed briefly for review and discussion. They returned 6:39 p.m. and reported no action had been taken.

Ms. Fisken made a motion to uphold the administration's recommendation to realign (the employee's) salary to the pay grade of her current position; Ms. Johnson seconded the motion, and it **carried unanimously**.

ADJOURNMENT

There being no further business before the board, the meeting adjourned at 6:40 p.m.

APPROVED: 08-22-13

Originals Signed by:
Dianne Curry, President
Norma J. Johnson, Secretary